

**Durham Public Schools**

**2020-21 Certified Salary Schedule - State Base Pay and Local Salary Supplement**

**Bachelor's Degree Teachers and Certified Instructional Support Staff**

**Effective July 1, 2020**

<b>Years of Experience</b>	<b>Monthly State Base Pay</b>	<b>Monthly Local Supplement</b>	<b>Monthly Salary: State Base Pay &amp; Local Supplement</b>	<b>Annual 10-Month State Base Pay</b>	<b>Annual 10-Month Local Salary Supplement</b>	<b>Annual 10-Month Salary: State Base &amp; Local Supplement</b>
0	\$3,500	\$542.50	\$4,042.50	\$35,000.00	\$5,425.00	\$40,425.00
1	\$3,600	\$542.50	\$4,142.50	\$36,000.00	\$5,425.00	\$41,425.00
2	\$3,700	\$558.00	\$4,258.00	\$37,000.00	\$5,580.00	\$42,580.00
3	\$3,800	\$573.50	\$4,373.50	\$38,000.00	\$5,735.00	\$43,735.00
4	\$3,900	\$589.00	\$4,489.00	\$39,000.00	\$5,890.00	\$44,890.00
5	\$4,000	\$604.50	\$4,604.50	\$40,000.00	\$6,045.00	\$46,045.00
6	\$4,100	\$620.00	\$4,720.00	\$41,000.00	\$6,200.00	\$47,200.00
7	\$4,200	\$635.50	\$4,835.50	\$42,000.00	\$6,355.00	\$48,355.00
8	\$4,300	\$651.00	\$4,951.00	\$43,000.00	\$6,510.00	\$49,510.00
9	\$4,400	\$666.50	\$5,066.50	\$44,000.00	\$6,665.00	\$50,665.00
10	\$4,500	\$682.00	\$5,182.00	\$45,000.00	\$6,820.00	\$51,820.00
11	\$4,600	\$697.50	\$5,297.50	\$46,000.00	\$6,975.00	\$52,975.00
12	\$4,700	\$713.00	\$5,413.00	\$47,000.00	\$7,130.00	\$54,130.00
13	\$4,800	\$728.50	\$5,528.50	\$48,000.00	\$7,285.00	\$55,285.00
14	\$4,900	\$744.00	\$5,644.00	\$49,000.00	\$7,440.00	\$56,440.00
15	\$5,000	\$759.50	\$5,759.50	\$50,000.00	\$7,595.00	\$57,595.00
16	\$5,000	\$775.00	\$5,775.00	\$50,000.00	\$7,750.00	\$57,750.00
17	\$5,000	\$790.50	\$5,790.50	\$50,000.00	\$7,905.00	\$57,905.00
18	\$5,000	\$806.00	\$5,806.00	\$50,000.00	\$8,060.00	\$58,060.00
19	\$5,000	\$821.50	\$5,821.50	\$50,000.00	\$8,215.00	\$58,215.00
20	\$5,000	\$837.00	\$5,837.00	\$50,000.00	\$8,370.00	\$58,370.00
21	\$5,000	\$852.50	\$5,852.50	\$50,000.00	\$8,525.00	\$58,525.00
22	\$5,000	\$868.00	\$5,868.00	\$50,000.00	\$8,680.00	\$58,680.00
23	\$5,000	\$883.50	\$5,883.50	\$50,000.00	\$8,835.00	\$58,835.00
24	\$5,000	\$899.00	\$5,899.00	\$50,000.00	\$8,990.00	\$58,990.00
25	\$5,200	\$914.50	\$6,114.50	\$52,000.00	\$9,145.00	\$61,145.00
26	\$5,200	\$930.00	\$6,130.00	\$52,000.00	\$9,300.00	\$61,300.00
27	\$5,200	\$945.50	\$6,145.50	\$52,000.00	\$9,455.00	\$61,455.00
28	\$5,200	\$961.00	\$6,161.00	\$52,000.00	\$9,610.00	\$61,610.00
29	\$5,200	\$976.50	\$6,176.50	\$52,000.00	\$9,765.00	\$61,765.00
30	\$5,200	\$992.00	\$6,192.00	\$52,000.00	\$9,920.00	\$61,920.00
31+	\$5,200	\$1,007.50	\$6,207.50	\$52,000.00	\$10,075.00	\$62,075.00

**Durham Public Schools**

**2020-21 Certified Salary Schedule - State Base Pay and Local Salary Supplement**

**Master's Degree Teachers and Certified Instructional Support Staff**

**Effective July 1, 2020**

<b>Years of Experience</b>	<b>Monthly State Base Pay</b>	<b>Monthly Local Supplement</b>	<b>Monthly Salary: State Base Pay &amp; Local Supplement</b>	<b>Annual 10-Month State Base Pay</b>	<b>Annual 10-Month Local Salary Supplement</b>	<b>Annual 10-Month Salary: State Base &amp; Local Supplement</b>
0	\$3,850	\$595.00	\$4,445.00	\$38,500.00	\$5,950.00	\$44,450.00
1	\$3,960	\$595.00	\$4,555.00	\$39,600.00	\$5,950.00	\$45,550.00
2	\$4,070	\$611.50	\$4,681.50	\$40,700.00	\$6,115.00	\$46,815.00
3	\$4,180	\$628.00	\$4,808.00	\$41,800.00	\$6,280.00	\$48,080.00
4	\$4,290	\$644.50	\$4,934.50	\$42,900.00	\$6,445.00	\$49,345.00
5	\$4,400	\$661.00	\$5,061.00	\$44,000.00	\$6,610.00	\$50,610.00
6	\$4,510	\$677.50	\$5,187.50	\$45,100.00	\$6,775.00	\$51,875.00
7	\$4,620	\$694.00	\$5,314.00	\$46,200.00	\$6,940.00	\$53,140.00
8	\$4,730	\$710.50	\$5,440.50	\$47,300.00	\$7,105.00	\$54,405.00
9	\$4,840	\$727.00	\$5,567.00	\$48,400.00	\$7,270.00	\$55,670.00
10	\$4,950	\$743.50	\$5,693.50	\$49,500.00	\$7,435.00	\$56,935.00
11	\$5,060	\$760.00	\$5,820.00	\$50,600.00	\$7,600.00	\$58,200.00
12	\$5,170	\$776.50	\$5,946.50	\$51,700.00	\$7,765.00	\$59,465.00
13	\$5,280	\$793.00	\$6,073.00	\$52,800.00	\$7,930.00	\$60,730.00
14	\$5,390	\$809.50	\$6,199.50	\$53,900.00	\$8,095.00	\$61,995.00
15	\$5,500	\$826.00	\$6,326.00	\$55,000.00	\$8,260.00	\$63,260.00
16	\$5,500	\$842.50	\$6,342.50	\$55,000.00	\$8,425.00	\$63,425.00
17	\$5,500	\$859.00	\$6,359.00	\$55,000.00	\$8,590.00	\$63,590.00
18	\$5,500	\$875.50	\$6,375.50	\$55,000.00	\$8,755.00	\$63,755.00
19	\$5,500	\$892.00	\$6,392.00	\$55,000.00	\$8,920.00	\$63,920.00
20	\$5,500	\$908.50	\$6,408.50	\$55,000.00	\$9,085.00	\$64,085.00
21	\$5,500	\$925.00	\$6,425.00	\$55,000.00	\$9,250.00	\$64,250.00
22	\$5,500	\$941.50	\$6,441.50	\$55,000.00	\$9,415.00	\$64,415.00
23	\$5,500	\$958.00	\$6,458.00	\$55,000.00	\$9,580.00	\$64,580.00
24	\$5,500	\$974.50	\$6,474.50	\$55,000.00	\$9,745.00	\$64,745.00
25	\$5,720	\$991.00	\$6,711.00	\$57,200.00	\$9,910.00	\$67,110.00
26	\$5,720	\$1,007.50	\$6,727.50	\$57,200.00	\$10,075.00	\$67,275.00
27	\$5,720	\$1,024.00	\$6,744.00	\$57,200.00	\$10,240.00	\$67,440.00
28	\$5,720	\$1,040.50	\$6,760.50	\$57,200.00	\$10,405.00	\$67,605.00
29	\$5,720	\$1,057.00	\$6,777.00	\$57,200.00	\$10,570.00	\$67,770.00
30	\$5,720	\$1,073.50	\$6,793.50	\$57,200.00	\$10,735.00	\$67,935.00
31+	\$5,720	\$1,090.00	\$6,810.00	\$57,200.00	\$10,900.00	\$68,100.00

**Durham Public Schools**

**2020-21 Certified Salary Schedule - State Base Pay and Local Salary Supplement**

**Advanced or Sixth-Year Degree Teachers and Certified Instructional Support Staff**

**Effective July 1, 2020**

<b>Years of Experience</b>	<b>Monthly State Base Pay</b>	<b>Monthly Local Supplement</b>	<b>Monthly Salary: State Base Pay &amp; Local Supplement</b>	<b>Annual 10-Month State Base Pay</b>	<b>Annual 10-Month Local Salary Supplement</b>	<b>Annual 10-Month Salary: State Base &amp; Local Supplement</b>
0	\$3,976	\$615.00	\$4,591.00	\$39,760.00	\$6,150.00	\$45,910.00
1	\$4,086	\$615.00	\$4,701.00	\$40,860.00	\$6,150.00	\$47,010.00
2	\$4,196	\$631.50	\$4,827.50	\$41,960.00	\$6,315.00	\$48,275.00
3	\$4,306	\$648.00	\$4,954.00	\$43,060.00	\$6,480.00	\$49,540.00
4	\$4,416	\$664.50	\$5,080.50	\$44,160.00	\$6,645.00	\$50,805.00
5	\$4,526	\$681.00	\$5,207.00	\$45,260.00	\$6,810.00	\$52,070.00
6	\$4,636	\$697.50	\$5,333.50	\$46,360.00	\$6,975.00	\$53,335.00
7	\$4,746	\$714.00	\$5,460.00	\$47,460.00	\$7,140.00	\$54,600.00
8	\$4,856	\$730.50	\$5,586.50	\$48,560.00	\$7,305.00	\$55,865.00
9	\$4,966	\$747.00	\$5,713.00	\$49,660.00	\$7,470.00	\$57,130.00
10	\$5,076	\$763.50	\$5,839.50	\$50,760.00	\$7,635.00	\$58,395.00
11	\$5,186	\$780.00	\$5,966.00	\$51,860.00	\$7,800.00	\$59,660.00
12	\$5,296	\$796.50	\$6,092.50	\$52,960.00	\$7,965.00	\$60,925.00
13	\$5,406	\$813.00	\$6,219.00	\$54,060.00	\$8,130.00	\$62,190.00
14	\$5,516	\$829.50	\$6,345.50	\$55,160.00	\$8,295.00	\$63,455.00
15	\$5,626	\$846.00	\$6,472.00	\$56,260.00	\$8,460.00	\$64,720.00
16	\$5,626	\$862.50	\$6,488.50	\$56,260.00	\$8,625.00	\$64,885.00
17	\$5,626	\$879.00	\$6,505.00	\$56,260.00	\$8,790.00	\$65,050.00
18	\$5,626	\$895.50	\$6,521.50	\$56,260.00	\$8,955.00	\$65,215.00
19	\$5,626	\$912.00	\$6,538.00	\$56,260.00	\$9,120.00	\$65,380.00
20	\$5,626	\$928.50	\$6,554.50	\$56,260.00	\$9,285.00	\$65,545.00
21	\$5,626	\$945.00	\$6,571.00	\$56,260.00	\$9,450.00	\$65,710.00
22	\$5,626	\$961.50	\$6,587.50	\$56,260.00	\$9,615.00	\$65,875.00
23	\$5,626	\$978.00	\$6,604.00	\$56,260.00	\$9,780.00	\$66,040.00
24	\$5,626	\$994.50	\$6,620.50	\$56,260.00	\$9,945.00	\$66,205.00
25	\$5,846	\$1,011.00	\$6,857.00	\$58,460.00	\$10,110.00	\$68,570.00
26	\$5,846	\$1,027.50	\$6,873.50	\$58,460.00	\$10,275.00	\$68,735.00
27	\$5,846	\$1,044.00	\$6,890.00	\$58,460.00	\$10,440.00	\$68,900.00
28	\$5,846	\$1,060.50	\$6,906.50	\$58,460.00	\$10,605.00	\$69,065.00
29	\$5,846	\$1,077.00	\$6,923.00	\$58,460.00	\$10,770.00	\$69,230.00
30	\$5,846	\$1,093.50	\$6,939.50	\$58,460.00	\$10,935.00	\$69,395.00
31+	\$5,846	\$1,110.00	\$6,956.00	\$58,460.00	\$11,100.00	\$69,560.00

**Durham Public Schools**

**2020-21 Certified Salary Schedule - State Base Pay and Local Salary Supplement**

**Doctorate Degree Teachers and Certified Instructional Support Staff**

**Effective July 1, 2020**

<b>Years of Experience</b>	<b>Monthly State Base Pay</b>	<b>Monthly Local Supplement</b>	<b>Monthly Salary: State Base Pay &amp; Local Supplement</b>	<b>Annual 10-Month State Base Pay</b>	<b>Annual 10-Month Local Salary Supplement</b>	<b>Annual 10-Month Salary: State Base &amp; Local Supplement</b>
0	\$4,103	\$635.00	\$4,738.00	\$41,030.00	\$6,350.00	\$47,380.00
1	\$4,213	\$635.00	\$4,848.00	\$42,130.00	\$6,350.00	\$48,480.00
2	\$4,323	\$651.50	\$4,974.50	\$43,230.00	\$6,515.00	\$49,745.00
3	\$4,433	\$668.00	\$5,101.00	\$44,330.00	\$6,680.00	\$51,010.00
4	\$4,543	\$684.50	\$5,227.50	\$45,430.00	\$6,845.00	\$52,275.00
5	\$4,653	\$701.00	\$5,354.00	\$46,530.00	\$7,010.00	\$53,540.00
6	\$4,763	\$717.50	\$5,480.50	\$47,630.00	\$7,175.00	\$54,805.00
7	\$4,873	\$734.00	\$5,607.00	\$48,730.00	\$7,340.00	\$56,070.00
8	\$4,983	\$750.50	\$5,733.50	\$49,830.00	\$7,505.00	\$57,335.00
9	\$5,093	\$767.00	\$5,860.00	\$50,930.00	\$7,670.00	\$58,600.00
10	\$5,203	\$783.50	\$5,986.50	\$52,030.00	\$7,835.00	\$59,865.00
11	\$5,313	\$800.00	\$6,113.00	\$53,130.00	\$8,000.00	\$61,130.00
12	\$5,423	\$816.50	\$6,239.50	\$54,230.00	\$8,165.00	\$62,395.00
13	\$5,533	\$833.00	\$6,366.00	\$55,330.00	\$8,330.00	\$63,660.00
14	\$5,643	\$849.50	\$6,492.50	\$56,430.00	\$8,495.00	\$64,925.00
15	\$5,753	\$866.00	\$6,619.00	\$57,530.00	\$8,660.00	\$66,190.00
16	\$5,753	\$882.50	\$6,635.50	\$57,530.00	\$8,825.00	\$66,355.00
17	\$5,753	\$899.00	\$6,652.00	\$57,530.00	\$8,990.00	\$66,520.00
18	\$5,753	\$915.50	\$6,668.50	\$57,530.00	\$9,155.00	\$66,685.00
19	\$5,753	\$932.00	\$6,685.00	\$57,530.00	\$9,320.00	\$66,850.00
20	\$5,753	\$948.50	\$6,701.50	\$57,530.00	\$9,485.00	\$67,015.00
21	\$5,753	\$965.00	\$6,718.00	\$57,530.00	\$9,650.00	\$67,180.00
22	\$5,753	\$981.50	\$6,734.50	\$57,530.00	\$9,815.00	\$67,345.00
23	\$5,753	\$998.00	\$6,751.00	\$57,530.00	\$9,980.00	\$67,510.00
24	\$5,753	\$1,014.50	\$6,767.50	\$57,530.00	\$10,145.00	\$67,675.00
25	\$5,973	\$1,031.00	\$7,004.00	\$59,730.00	\$10,310.00	\$70,040.00
26	\$5,973	\$1,047.50	\$7,020.50	\$59,730.00	\$10,475.00	\$70,205.00
27	\$5,973	\$1,064.00	\$7,037.00	\$59,730.00	\$10,640.00	\$70,370.00
28	\$5,973	\$1,080.50	\$7,053.50	\$59,730.00	\$10,805.00	\$70,535.00
29	\$5,973	\$1,097.00	\$7,070.00	\$59,730.00	\$10,970.00	\$70,700.00
30	\$5,973	\$1,113.50	\$7,086.50	\$59,730.00	\$11,135.00	\$70,865.00
31+	\$5,973	\$1,130.00	\$7,103.00	\$59,730.00	\$11,300.00	\$71,030.00

**Durham Public Schools**

**2020-21 Certified Salary Schedule - State Base Pay and Local Salary Supplement**

**Bachelor's Degree Teachers and Certified Instructional Support Staff w/ NBPTS Certification**

**Effective July 1, 2020**

<b>Years of Experience</b>	<b>Monthly State Base Pay</b>	<b>Monthly Local Supplement</b>	<b>Monthly Salary: State Base Pay &amp; Local Supplement</b>	<b>Annual 10-Month State Base Pay</b>	<b>Annual 10-Month Local Salary Supplement</b>	<b>Annual 10-Month Salary: State Base &amp; Local Supplement</b>
0	\$3,500	\$542.50	\$4,042.50	\$35,000.00	\$5,425.00	\$40,425.00
1	\$3,600	\$542.50	\$4,142.50	\$36,000.00	\$5,425.00	\$41,425.00
2	\$3,700	\$558.00	\$4,258.00	\$37,000.00	\$5,580.00	\$42,580.00
3	\$4,256	\$573.50	\$4,829.50	\$42,560.00	\$5,735.00	\$48,295.00
4	\$4,368	\$650.00	\$5,018.00	\$43,680.00	\$6,500.00	\$50,180.00
5	\$4,480	\$667.00	\$5,147.00	\$44,800.00	\$6,670.00	\$51,470.00
6	\$4,592	\$684.00	\$5,276.00	\$45,920.00	\$6,840.00	\$52,760.00
7	\$4,704	\$701.00	\$5,405.00	\$47,040.00	\$7,010.00	\$54,050.00
8	\$4,816	\$718.00	\$5,534.00	\$48,160.00	\$7,180.00	\$55,340.00
9	\$4,928	\$735.00	\$5,663.00	\$49,280.00	\$7,350.00	\$56,630.00
10	\$5,040	\$752.00	\$5,792.00	\$50,400.00	\$7,520.00	\$57,920.00
11	\$5,152	\$769.00	\$5,921.00	\$51,520.00	\$7,690.00	\$59,210.00
12	\$5,264	\$786.00	\$6,050.00	\$52,640.00	\$7,860.00	\$60,500.00
13	\$5,376	\$803.00	\$6,179.00	\$53,760.00	\$8,030.00	\$61,790.00
14	\$5,488	\$820.00	\$6,308.00	\$54,880.00	\$8,200.00	\$63,080.00
15	\$5,600	\$837.00	\$6,437.00	\$56,000.00	\$8,370.00	\$64,370.00
16	\$5,600	\$854.00	\$6,454.00	\$56,000.00	\$8,540.00	\$64,540.00
17	\$5,600	\$871.00	\$6,471.00	\$56,000.00	\$8,710.00	\$64,710.00
18	\$5,600	\$888.00	\$6,488.00	\$56,000.00	\$8,880.00	\$64,880.00
19	\$5,600	\$905.00	\$6,505.00	\$56,000.00	\$9,050.00	\$65,050.00
20	\$5,600	\$922.00	\$6,522.00	\$56,000.00	\$9,220.00	\$65,220.00
21	\$5,600	\$939.00	\$6,539.00	\$56,000.00	\$9,390.00	\$65,390.00
22	\$5,600	\$956.00	\$6,556.00	\$56,000.00	\$9,560.00	\$65,560.00
23	\$5,600	\$973.00	\$6,573.00	\$56,000.00	\$9,730.00	\$65,730.00
24	\$5,600	\$990.00	\$6,590.00	\$56,000.00	\$9,900.00	\$65,900.00
25	\$5,824	\$1,007.00	\$6,831.00	\$58,240.00	\$10,070.00	\$68,310.00
26	\$5,824	\$1,024.00	\$6,848.00	\$58,240.00	\$10,240.00	\$68,480.00
27	\$5,824	\$1,041.00	\$6,865.00	\$58,240.00	\$10,410.00	\$68,650.00
28	\$5,824	\$1,058.00	\$6,882.00	\$58,240.00	\$10,580.00	\$68,820.00
29	\$5,824	\$1,075.00	\$6,899.00	\$58,240.00	\$10,750.00	\$68,990.00
30	\$5,824	\$1,092.00	\$6,916.00	\$58,240.00	\$10,920.00	\$69,160.00
31+	\$5,824	\$1,109.00	\$6,933.00	\$58,240.00	\$11,090.00	\$69,330.00

**Durham Public Schools**

**2020-21 Certified Salary Schedule - State Base Pay and Local Salary Supplement**

**Master's Degree Teachers and Certified Instructional Support Staff w/ NBPTS Certification**

**Effective July 1, 2020**

<b>Years of Experience</b>	<b>Monthly State Base Pay</b>	<b>Monthly Local Supplement</b>	<b>Monthly Salary: State Base Pay &amp; Local Supplement</b>	<b>Annual 10-Month State Base Pay</b>	<b>Annual 10-Month Local Salary Supplement</b>	<b>Annual 10-Month Salary: State Base &amp; Local Supplement</b>
0	\$3,850	\$595.00	\$4,445.00	\$38,500.00	\$5,950.00	\$44,450.00
1	\$3,960	\$595.00	\$4,555.00	\$39,600.00	\$5,950.00	\$45,550.00
2	\$4,070	\$611.50	\$4,681.50	\$40,700.00	\$6,115.00	\$46,815.00
3	\$4,636	\$628.00	\$5,264.00	\$46,360.00	\$6,280.00	\$52,640.00
4	\$4,758	\$710.00	\$5,468.00	\$47,580.00	\$7,100.00	\$54,680.00
5	\$4,880	\$728.50	\$5,608.50	\$48,800.00	\$7,285.00	\$56,085.00
6	\$5,002	\$747.00	\$5,749.00	\$50,020.00	\$7,470.00	\$57,490.00
7	\$5,124	\$765.50	\$5,889.50	\$51,240.00	\$7,655.00	\$58,895.00
8	\$5,246	\$784.00	\$6,030.00	\$52,460.00	\$7,840.00	\$60,300.00
9	\$5,368	\$802.50	\$6,170.50	\$53,680.00	\$8,025.00	\$61,705.00
10	\$5,490	\$821.00	\$6,311.00	\$54,900.00	\$8,210.00	\$63,110.00
11	\$5,612	\$839.50	\$6,451.50	\$56,120.00	\$8,395.00	\$64,515.00
12	\$5,734	\$858.00	\$6,592.00	\$57,340.00	\$8,580.00	\$65,920.00
13	\$5,856	\$876.50	\$6,732.50	\$58,560.00	\$8,765.00	\$67,325.00
14	\$5,978	\$895.00	\$6,873.00	\$59,780.00	\$8,950.00	\$68,730.00
15	\$6,100	\$913.50	\$7,013.50	\$61,000.00	\$9,135.00	\$70,135.00
16	\$6,100	\$932.00	\$7,032.00	\$61,000.00	\$9,320.00	\$70,320.00
17	\$6,100	\$950.50	\$7,050.50	\$61,000.00	\$9,505.00	\$70,505.00
18	\$6,100	\$969.00	\$7,069.00	\$61,000.00	\$9,690.00	\$70,690.00
19	\$6,100	\$987.50	\$7,087.50	\$61,000.00	\$9,875.00	\$70,875.00
20	\$6,100	\$1,006.00	\$7,106.00	\$61,000.00	\$10,060.00	\$71,060.00
21	\$6,100	\$1,024.50	\$7,124.50	\$61,000.00	\$10,245.00	\$71,245.00
22	\$6,100	\$1,043.00	\$7,143.00	\$61,000.00	\$10,430.00	\$71,430.00
23	\$6,100	\$1,061.50	\$7,161.50	\$61,000.00	\$10,615.00	\$71,615.00
24	\$6,100	\$1,080.00	\$7,180.00	\$61,000.00	\$10,800.00	\$71,800.00
25	\$6,344	\$1,098.50	\$7,442.50	\$63,440.00	\$10,985.00	\$74,425.00
26	\$6,344	\$1,117.00	\$7,461.00	\$63,440.00	\$11,170.00	\$74,610.00
27	\$6,344	\$1,135.50	\$7,479.50	\$63,440.00	\$11,355.00	\$74,795.00
28	\$6,344	\$1,154.00	\$7,498.00	\$63,440.00	\$11,540.00	\$74,980.00
29	\$6,344	\$1,172.50	\$7,516.50	\$63,440.00	\$11,725.00	\$75,165.00
30	\$6,344	\$1,191.00	\$7,535.00	\$63,440.00	\$11,910.00	\$75,350.00
31+	\$6,344	\$1,209.50	\$7,553.50	\$63,440.00	\$12,095.00	\$75,535.00

**Durham Public Schools**

**2020-21 Certified Salary Schedule - State Base Pay and Local Salary Supplement**

**Advanced or Sixth-Year Degree Teachers and Certified Instructional Support Staff w/ NBPTS Certification**

**Effective July 1, 2020**

<b>Years of Experience</b>	<b>Monthly State Base Pay</b>	<b>Monthly Local Supplement</b>	<b>Monthly Salary: State Base Pay &amp; Local Supplement</b>	<b>Annual 10-Month State Base Pay</b>	<b>Annual 10-Month Local Salary Supplement</b>	<b>Annual 10-Month Salary: State Base &amp; Local Supplement</b>
0	\$3,976	\$615.00	\$4,591.00	\$39,760.00	\$6,150.00	\$45,910.00
1	\$4,086	\$615.00	\$4,701.00	\$40,860.00	\$6,150.00	\$47,010.00
2	\$4,196	\$631.50	\$4,827.50	\$41,960.00	\$6,315.00	\$48,275.00
3	\$4,762	\$648.00	\$5,410.00	\$47,620.00	\$6,480.00	\$54,100.00
4	\$4,884	\$725.00	\$5,609.00	\$48,840.00	\$7,250.00	\$56,090.00
5	\$5,006	\$743.50	\$5,749.50	\$50,060.00	\$7,435.00	\$57,495.00
6	\$5,128	\$762.00	\$5,890.00	\$51,280.00	\$7,620.00	\$58,900.00
7	\$5,250	\$780.50	\$6,030.50	\$52,500.00	\$7,805.00	\$60,305.00
8	\$5,372	\$799.00	\$6,171.00	\$53,720.00	\$7,990.00	\$61,710.00
9	\$5,494	\$817.50	\$6,311.50	\$54,940.00	\$8,175.00	\$63,115.00
10	\$5,616	\$836.00	\$6,452.00	\$56,160.00	\$8,360.00	\$64,520.00
11	\$5,738	\$854.50	\$6,592.50	\$57,380.00	\$8,545.00	\$65,925.00
12	\$5,860	\$873.00	\$6,733.00	\$58,600.00	\$8,730.00	\$67,330.00
13	\$5,982	\$891.50	\$6,873.50	\$59,820.00	\$8,915.00	\$68,735.00
14	\$6,104	\$910.00	\$7,014.00	\$61,040.00	\$9,100.00	\$70,140.00
15	\$6,226	\$928.50	\$7,154.50	\$62,260.00	\$9,285.00	\$71,545.00
16	\$6,226	\$947.00	\$7,173.00	\$62,260.00	\$9,470.00	\$71,730.00
17	\$6,226	\$965.50	\$7,191.50	\$62,260.00	\$9,655.00	\$71,915.00
18	\$6,226	\$984.00	\$7,210.00	\$62,260.00	\$9,840.00	\$72,100.00
19	\$6,226	\$1,002.50	\$7,228.50	\$62,260.00	\$10,025.00	\$72,285.00
20	\$6,226	\$1,021.00	\$7,247.00	\$62,260.00	\$10,210.00	\$72,470.00
21	\$6,226	\$1,039.50	\$7,265.50	\$62,260.00	\$10,395.00	\$72,655.00
22	\$6,226	\$1,058.00	\$7,284.00	\$62,260.00	\$10,580.00	\$72,840.00
23	\$6,226	\$1,076.50	\$7,302.50	\$62,260.00	\$10,765.00	\$73,025.00
24	\$6,226	\$1,095.00	\$7,321.00	\$62,260.00	\$10,950.00	\$73,210.00
25	\$6,470	\$1,113.50	\$7,583.50	\$64,700.00	\$11,135.00	\$75,835.00
26	\$6,470	\$1,132.00	\$7,602.00	\$64,700.00	\$11,320.00	\$76,020.00
27	\$6,470	\$1,150.50	\$7,620.50	\$64,700.00	\$11,505.00	\$76,205.00
28	\$6,470	\$1,169.00	\$7,639.00	\$64,700.00	\$11,690.00	\$76,390.00
29	\$6,470	\$1,187.50	\$7,657.50	\$64,700.00	\$11,875.00	\$76,575.00
30	\$6,470	\$1,206.00	\$7,676.00	\$64,700.00	\$12,060.00	\$76,760.00
31+	\$6,470	\$1,224.50	\$7,694.50	\$64,700.00	\$12,245.00	\$76,945.00

**Durham Public Schools**

**2020-21 Certified Salary Schedule - State Base Pay and Local Salary Supplement**

**Doctorate Degree Teachers and Certified Instructional Support Staff w/ NBPTS Certification**

**Effective July 1, 2020**

<b>Years of Experience</b>	<b>Monthly State Base Pay</b>	<b>Monthly Local Supplement</b>	<b>Monthly Salary: State Base Pay &amp; Local Supplement</b>	<b>Annual 10-Month State Base Pay</b>	<b>Annual 10-Month Local Salary Supplement</b>	<b>Annual 10-Month Salary: State Base &amp; Local Supplement</b>
0	\$4,103	\$635.00	\$4,738.00	\$41,030.00	\$6,350.00	\$47,380.00
1	\$4,213	\$635.00	\$4,848.00	\$42,130.00	\$6,350.00	\$48,480.00
2	\$4,323	\$651.50	\$4,974.50	\$43,230.00	\$6,515.00	\$49,745.00
3	\$4,889	\$668.00	\$5,557.00	\$48,890.00	\$6,680.00	\$55,570.00
4	\$5,011	\$745.00	\$5,756.00	\$50,110.00	\$7,450.00	\$57,560.00
5	\$5,133	\$763.50	\$5,896.50	\$51,330.00	\$7,635.00	\$58,965.00
6	\$5,255	\$782.00	\$6,037.00	\$52,550.00	\$7,820.00	\$60,370.00
7	\$5,377	\$800.50	\$6,177.50	\$53,770.00	\$8,005.00	\$61,775.00
8	\$5,499	\$819.00	\$6,318.00	\$54,990.00	\$8,190.00	\$63,180.00
9	\$5,621	\$837.50	\$6,458.50	\$56,210.00	\$8,375.00	\$64,585.00
10	\$5,743	\$856.00	\$6,599.00	\$57,430.00	\$8,560.00	\$65,990.00
11	\$5,865	\$874.50	\$6,739.50	\$58,650.00	\$8,745.00	\$67,395.00
12	\$5,987	\$893.00	\$6,880.00	\$59,870.00	\$8,930.00	\$68,800.00
13	\$6,109	\$911.50	\$7,020.50	\$61,090.00	\$9,115.00	\$70,205.00
14	\$6,231	\$930.00	\$7,161.00	\$62,310.00	\$9,300.00	\$71,610.00
15	\$6,353	\$948.50	\$7,301.50	\$63,530.00	\$9,485.00	\$73,015.00
16	\$6,353	\$967.00	\$7,320.00	\$63,530.00	\$9,670.00	\$73,200.00
17	\$6,353	\$985.50	\$7,338.50	\$63,530.00	\$9,855.00	\$73,385.00
18	\$6,353	\$1,004.00	\$7,357.00	\$63,530.00	\$10,040.00	\$73,570.00
19	\$6,353	\$1,022.50	\$7,375.50	\$63,530.00	\$10,225.00	\$73,755.00
20	\$6,353	\$1,041.00	\$7,394.00	\$63,530.00	\$10,410.00	\$73,940.00
21	\$6,353	\$1,059.50	\$7,412.50	\$63,530.00	\$10,595.00	\$74,125.00
22	\$6,353	\$1,078.00	\$7,431.00	\$63,530.00	\$10,780.00	\$74,310.00
23	\$6,353	\$1,096.50	\$7,449.50	\$63,530.00	\$10,965.00	\$74,495.00
24	\$6,353	\$1,115.00	\$7,468.00	\$63,530.00	\$11,150.00	\$74,680.00
25	\$6,597	\$1,133.50	\$7,730.50	\$65,970.00	\$11,335.00	\$77,305.00
26	\$6,597	\$1,152.00	\$7,749.00	\$65,970.00	\$11,520.00	\$77,490.00
27	\$6,597	\$1,170.50	\$7,767.50	\$65,970.00	\$11,705.00	\$77,675.00
28	\$6,597	\$1,189.00	\$7,786.00	\$65,970.00	\$11,890.00	\$77,860.00
29	\$6,597	\$1,207.50	\$7,804.50	\$65,970.00	\$12,075.00	\$78,045.00
30	\$6,597	\$1,226.00	\$7,823.00	\$65,970.00	\$12,260.00	\$78,230.00
31+	\$6,597	\$1,244.50	\$7,841.50	\$65,970.00	\$12,445.00	\$78,415.00