

| DURHAM PUBLIC SCHOOLS | | | | | | | | |
|--|--|-----------------|--|-----------------|--|-----------------|--|------------------|
| FY 20-21 Salary Schedule | | | | | | | | |
| ELEMENTARY SCHOOL PRINCIPALS - TOTAL COMPENSATION | | | | | | | | |
| State Base + \$13,350-\$14,585 Local Base Differential + Local \$1,000 Annual Step Increase in Years 8-32 | | | | | | | | |
| Effective July 1, 2019 | | | | | | | | |
| ADM | | 0-200 | | 201-400 | | 401-700 | | 701-1,000 |
| State Base Salary | | \$68,125 | | \$71,531 | | \$74,938 | | \$78,344 |
| Local Base Differential | | \$13,350 | | \$13,350 | | \$13,968 | | \$14,585 |
| Years of Experience | | | | | | | | |
| 3-7 | | \$81,475 | | \$84,881 | | \$88,906 | | \$92,929 |
| 8 | | \$82,475 | | \$85,881 | | \$89,906 | | \$93,929 |
| 9 | | \$83,475 | | \$86,881 | | \$90,906 | | \$94,929 |
| 10 | | \$84,475 | | \$87,881 | | \$91,906 | | \$95,929 |
| 11 | | \$85,475 | | \$88,881 | | \$92,906 | | \$96,929 |
| 12 | | \$86,475 | | \$89,881 | | \$93,906 | | \$97,929 |
| 13 | | \$87,475 | | \$90,881 | | \$94,906 | | \$98,929 |
| 14 | | \$88,475 | | \$91,881 | | \$95,906 | | \$99,929 |
| 15 | | \$89,475 | | \$92,881 | | \$96,906 | | \$100,929 |
| 16 | | \$90,475 | | \$93,881 | | \$97,906 | | \$101,929 |
| 17 | | \$91,475 | | \$94,881 | | \$98,906 | | \$102,929 |
| 18 | | \$92,475 | | \$95,881 | | \$99,906 | | \$103,929 |
| 19 | | \$93,475 | | \$96,881 | | \$100,906 | | \$104,929 |
| 20 | | \$94,475 | | \$97,881 | | \$101,906 | | \$105,929 |
| 21 | | \$95,475 | | \$98,881 | | \$102,906 | | \$106,929 |
| 22 | | \$96,475 | | \$99,881 | | \$103,906 | | \$107,929 |
| 23 | | \$97,475 | | \$100,881 | | \$104,906 | | \$108,929 |
| 24 | | \$98,475 | | \$101,881 | | \$105,906 | | \$109,929 |
| 25 | | \$99,475 | | \$102,881 | | \$106,906 | | \$110,929 |
| 26 | | \$100,475 | | \$103,881 | | \$107,906 | | \$111,929 |
| 27 | | \$101,475 | | \$104,881 | | \$108,906 | | \$112,929 |
| 28 | | \$102,475 | | \$105,881 | | \$109,906 | | \$113,929 |
| 29 | | \$103,475 | | \$106,881 | | \$110,906 | | \$114,929 |
| 30 | | \$104,475 | | \$107,881 | | \$111,906 | | \$115,929 |
| 31 | | \$105,475 | | \$108,881 | | \$112,906 | | \$116,929 |
| 32+ | | \$106,475 | | \$109,881 | | \$113,906 | | \$117,929 |
| State performance bonuses (in addition to state base salary and total DPS differential) paid based on principal's EVAAS results in at least two of the prior three years: | | | | | | | | |
| Met Expectations | | (G0) \$6,813 | | (G1) \$7,153 | | (G2) \$7,494 | | (G3) \$7,834 |
| Exceeded Expectations | | (E0) \$13,625 | | (E1) \$14,306 | | (E2) \$14,988 | | (E3) \$15,669 |
| Additional state performance bonuses* based on statewide prior year EVAAS results: | | | | | | | | |
| | | Top 1-5% | | \$15,000 | | | | |
| | | Top 6-10% | | \$10,000 | | | | |
| | | Top 11-15% | | \$5,000 | | | | |
| | | Top 16-20% | | \$2,500 | | | | |
| | | Top 21-50% | | \$1,000 | | | | |

*Additional state bonus determined only by EVAAs distributions and does not vary by ADM

DURHAM PUBLIC SCHOOLS**FY 20-21 Salary Schedule****ELEMENTARY SCHOOL PRINCIPALS
DPS SALARY SUPPLEMENT BY YEARS OF EXPERIENCE**

Effective July 1, 2019

| ADM | 0-200 | 201-400 | 401-700 | 701-1,000 |
|----------------------------|--------------|----------------|----------------|------------------|
| Years of Experience | | | | |
| 3-7 | \$13,350 | \$13,350 | \$13,968 | \$14,585 |
| 8 | \$14,350 | \$14,350 | \$14,968 | \$15,585 |
| 9 | \$15,350 | \$15,350 | \$15,968 | \$16,585 |
| 10 | \$16,350 | \$16,350 | \$16,968 | \$17,585 |
| 11 | \$17,350 | \$17,350 | \$17,968 | \$18,585 |
| 12 | \$18,350 | \$18,350 | \$18,968 | \$19,585 |
| 13 | \$19,350 | \$19,350 | \$19,968 | \$20,585 |
| 14 | \$20,350 | \$20,350 | \$20,968 | \$21,585 |
| 15 | \$21,350 | \$21,350 | \$21,968 | \$22,585 |
| 16 | \$22,350 | \$22,350 | \$22,968 | \$23,585 |
| 17 | \$23,350 | \$23,350 | \$23,968 | \$24,585 |
| 18 | \$24,350 | \$24,350 | \$24,968 | \$25,585 |
| 19 | \$25,350 | \$25,350 | \$25,968 | \$26,585 |
| 20 | \$26,350 | \$26,350 | \$26,968 | \$27,585 |
| 21 | \$27,350 | \$27,350 | \$27,968 | \$28,585 |
| 22 | \$28,350 | \$28,350 | \$28,968 | \$29,585 |
| 23 | \$29,350 | \$29,350 | \$29,968 | \$30,585 |
| 24 | \$30,350 | \$30,350 | \$30,968 | \$31,585 |
| 25 | \$31,350 | \$31,350 | \$31,968 | \$32,585 |
| 26 | \$32,350 | \$32,350 | \$32,968 | \$33,585 |
| 27 | \$33,350 | \$33,350 | \$33,968 | \$34,585 |
| 28 | \$34,350 | \$34,350 | \$34,968 | \$35,585 |
| 29 | \$35,350 | \$35,350 | \$35,968 | \$36,585 |
| 30 | \$36,350 | \$36,350 | \$36,968 | \$37,585 |
| 31 | \$37,350 | \$37,350 | \$37,968 | \$38,585 |
| 32+ | \$38,350 | \$38,350 | \$38,968 | \$39,585 |

| DURHAM PUBLIC SCHOOLS | | | | | | | | |
|--|--|-----------------|--|-----------------|--|------------------|--|--------------------|
| FY 20-21 Salary Schedule | | | | | | | | |
| MIDDLE SCHOOL PRINCIPALS - TOTAL COMPENSATION | | | | | | | | |
| State Base + Local \$16,688-\$22,554 Base Differential + Local \$1,250 Annual Step Increase in Years 8-32 | | | | | | | | |
| Effective July 1, 2019 | | | | | | | | |
| ADM | | 201-400 | | 401-700 | | 701-1,000 | | 1,001-1,300 |
| State Base Salary | | \$71,531 | | \$74,938 | | \$78,344 | | \$81,750 |
| Local Base Differential | | \$16,688 | | \$17,460 | | \$21,628 | | \$22,554 |
| Years of Experience | | | | | | | | |
| 3-7 | | \$88,219 | | \$92,398 | | \$99,972 | | \$104,304 |
| 8 | | \$89,469 | | \$93,648 | | \$101,222 | | \$105,554 |
| 9 | | \$90,719 | | \$94,898 | | \$102,472 | | \$106,804 |
| 10 | | \$91,969 | | \$96,148 | | \$103,722 | | \$108,054 |
| 11 | | \$93,219 | | \$97,398 | | \$104,972 | | \$109,304 |
| 12 | | \$94,469 | | \$98,648 | | \$106,222 | | \$110,554 |
| 13 | | \$95,719 | | \$99,898 | | \$107,472 | | \$111,804 |
| 14 | | \$96,969 | | \$101,148 | | \$108,722 | | \$113,054 |
| 15 | | \$98,219 | | \$102,398 | | \$109,972 | | \$114,304 |
| 16 | | \$99,469 | | \$103,648 | | \$111,222 | | \$115,554 |
| 17 | | \$100,719 | | \$104,898 | | \$112,472 | | \$116,804 |
| 18 | | \$101,969 | | \$106,148 | | \$113,722 | | \$118,054 |
| 19 | | \$103,219 | | \$107,398 | | \$114,972 | | \$119,304 |
| 20 | | \$104,469 | | \$108,648 | | \$116,222 | | \$120,554 |
| 21 | | \$105,719 | | \$109,898 | | \$117,472 | | \$121,804 |
| 22 | | \$106,969 | | \$111,148 | | \$118,722 | | \$123,054 |
| 23 | | \$108,219 | | \$112,398 | | \$119,972 | | \$124,304 |
| 24 | | \$109,469 | | \$113,648 | | \$121,222 | | \$125,554 |
| 25 | | \$110,719 | | \$114,898 | | \$122,472 | | \$126,804 |
| 26 | | \$111,969 | | \$116,148 | | \$123,722 | | \$128,054 |
| 27 | | \$113,219 | | \$117,398 | | \$124,972 | | \$129,304 |
| 28 | | \$114,469 | | \$118,648 | | \$126,222 | | \$130,554 |
| 29 | | \$115,719 | | \$119,898 | | \$127,472 | | \$131,804 |
| 30 | | \$116,969 | | \$121,148 | | \$128,722 | | \$133,054 |
| 31 | | \$118,219 | | \$122,398 | | \$129,972 | | \$134,304 |
| 32+ | | \$119,469 | | \$123,648 | | \$131,222 | | \$135,554 |
| State performance bonuses (in addition to state base salary and total DPS differential) paid based on principal's EVAAS results in at least two of the prior three years: | | | | | | | | |
| Met Expectations | | (G1) \$7,153 | | (G2) \$7,494 | | (G3) \$7,834 | | (G4) \$8,175 |
| Exceeded Expectations | | (E1) \$14,306 | | (E2) \$14,988 | | (E3) \$15,669 | | (E4) \$16,350 |
| Additional state performance bonuses* based on statewide prior year EVAAS results: | | | | | | | | |
| | | Top 1-5% | | \$15,000 | | | | |
| | | Top 6-10% | | \$10,000 | | | | |
| | | Top 11-15% | | \$5,000 | | | | |
| | | Top 16-20% | | \$2,500 | | | | |
| | | Top 21-50% | | \$1,000 | | | | |

*Additional state bonus determined only by EVAAS distributions and does not vary by ADM

DURHAM PUBLIC SCHOOLS**FY 20-21 Salary Schedule****MIDDLE SCHOOL PRINCIPALS****DPS SALARY SUPPLEMENT BY YEARS OF EXPERIENCE**

Effective July 1, 2019

| ADM | <u>201-400</u> | <u>401-700</u> | <u>701-1,000</u> | <u>1,001-1,300</u> |
|----------------------------|-----------------------|-----------------------|-------------------------|---------------------------|
| Years of Experience | | | | |
| 3-7 | \$16,688 | \$17,460 | \$21,628 | \$22,554 |
| 8 | \$17,938 | \$18,710 | \$22,878 | \$23,804 |
| 9 | \$19,188 | \$19,960 | \$24,128 | \$25,054 |
| 10 | \$20,438 | \$21,210 | \$25,378 | \$26,304 |
| 11 | \$21,688 | \$22,460 | \$26,628 | \$27,554 |
| 12 | \$22,938 | \$23,710 | \$27,878 | \$28,804 |
| 13 | \$24,188 | \$24,960 | \$29,128 | \$30,054 |
| 14 | \$25,438 | \$26,210 | \$30,378 | \$31,304 |
| 15 | \$26,688 | \$27,460 | \$31,628 | \$32,554 |
| 16 | \$27,938 | \$28,710 | \$32,878 | \$33,804 |
| 17 | \$29,188 | \$29,960 | \$34,128 | \$35,054 |
| 18 | \$30,438 | \$31,210 | \$35,378 | \$36,304 |
| 19 | \$31,688 | \$32,460 | \$36,628 | \$37,554 |
| 20 | \$32,938 | \$33,710 | \$37,878 | \$38,804 |
| 21 | \$34,188 | \$34,960 | \$39,128 | \$40,054 |
| 22 | \$35,438 | \$36,210 | \$40,378 | \$41,304 |
| 23 | \$36,688 | \$37,460 | \$41,628 | \$42,554 |
| 24 | \$37,938 | \$38,710 | \$42,878 | \$43,804 |
| 25 | \$39,188 | \$39,960 | \$44,128 | \$45,054 |
| 26 | \$40,438 | \$41,210 | \$45,378 | \$46,304 |
| 27 | \$41,688 | \$42,460 | \$46,628 | \$47,554 |
| 28 | \$42,938 | \$43,710 | \$47,878 | \$48,804 |
| 29 | \$44,188 | \$44,960 | \$49,128 | \$50,054 |
| 30 | \$45,438 | \$46,210 | \$50,378 | \$51,304 |
| 31 | \$46,688 | \$47,460 | \$51,628 | \$52,554 |
| 32+ | \$47,938 | \$48,710 | \$52,878 | \$53,804 |

| DURHAM PUBLIC SCHOOLS | | | | | | |
|--|--|-----------------|--|-----------------|--|-----------------|
| FY 20-21 Salary Schedule | | | | | | |
| SPECIALTY HIGH SCHOOL PRINCIPALS - TOTAL COMPENSATION | | | | | | |
| State Base + Local \$16,688-\$17,460 Base Differential + Local \$1,250 Annual Step Increase in Years 8-32 | | | | | | |
| Effective July 1, 2019 | | | | | | |
| ADM | | 0-200 | | 201-400 | | 401-700 |
| State Base Salary | | \$68,125 | | \$71,531 | | \$74,938 |
| Local Base Differential | | \$16,688 | | \$16,688 | | \$17,460 |
| Years of Experience | | | | | | |
| 3-7 | | \$84,813 | | \$88,219 | | \$92,398 |
| 8 | | \$86,063 | | \$89,469 | | \$93,648 |
| 9 | | \$87,313 | | \$90,719 | | \$94,898 |
| 10 | | \$88,563 | | \$91,969 | | \$96,148 |
| 11 | | \$89,813 | | \$93,219 | | \$97,398 |
| 12 | | \$91,063 | | \$94,469 | | \$98,648 |
| 13 | | \$92,313 | | \$95,719 | | \$99,898 |
| 14 | | \$93,563 | | \$96,969 | | \$101,148 |
| 15 | | \$94,813 | | \$98,219 | | \$102,398 |
| 16 | | \$96,063 | | \$99,469 | | \$103,648 |
| 17 | | \$97,313 | | \$100,719 | | \$104,898 |
| 18 | | \$98,563 | | \$101,969 | | \$106,148 |
| 19 | | \$99,813 | | \$103,219 | | \$107,398 |
| 20 | | \$101,063 | | \$104,469 | | \$108,648 |
| 21 | | \$102,313 | | \$105,719 | | \$109,898 |
| 22 | | \$103,563 | | \$106,969 | | \$111,148 |
| 23 | | \$104,813 | | \$108,219 | | \$112,398 |
| 24 | | \$106,063 | | \$109,469 | | \$113,648 |
| 25 | | \$107,313 | | \$110,719 | | \$114,898 |
| 26 | | \$108,563 | | \$111,969 | | \$116,148 |
| 27 | | \$109,813 | | \$113,219 | | \$117,398 |
| 28 | | \$111,063 | | \$114,469 | | \$118,648 |
| 29 | | \$112,313 | | \$115,719 | | \$119,898 |
| 30 | | \$113,563 | | \$116,969 | | \$121,148 |
| 31 | | \$114,813 | | \$118,219 | | \$122,398 |
| 32+ | | \$116,063 | | \$119,469 | | \$123,648 |
| State performance bonuses (in addition to state base salary and total DPS differential) paid based on principal's EVAAS results in at least two of the prior three years: | | | | | | |
| Met Expectations | | (G0) \$6,813 | | (G1) \$7,153 | | (G2) \$7,494 |
| Exceeded Expectations | | (E0) \$13,625 | | (E1) \$14,306 | | (E2) \$14,988 |
| Additional state performance bonuses based on statewide prior year EVAAS results: | | | | | | |
| | | Top 1-5% | | \$15,000 | | |
| | | Top 6-10% | | \$10,000 | | |
| | | Top 11-15% | | \$5,000 | | |
| | | Top 16-20% | | \$2,500 | | |
| | | Top 21-50% | | \$1,000 | | |

*Additional state bonus determined only by EVAAS distributions and does not vary by ADM

DURHAM PUBLIC SCHOOLS**FY 20-21 Salary Schedule****SPECIALTY HIGH SCHOOL PRINCIPALS
DPS SALARY SUPPLEMENT BY YEARS OF EXPERIENCE**

Effective July 1, 2019

| ADM | | <u>0-200</u> | | <u>201-400</u> | | <u>401-700</u> |
|----------------------------|--|---------------------|--|-----------------------|--|-----------------------|
| Years of Experience | | | | | | |
| 3-7 | | \$16,688 | | \$16,688 | | \$17,460 |
| 8 | | \$17,938 | | \$17,938 | | \$18,710 |
| 9 | | \$19,188 | | \$19,188 | | \$19,960 |
| 10 | | \$20,438 | | \$20,438 | | \$21,210 |
| 11 | | \$21,688 | | \$21,688 | | \$22,460 |
| 12 | | \$22,938 | | \$22,938 | | \$23,710 |
| 13 | | \$24,188 | | \$24,188 | | \$24,960 |
| 14 | | \$25,438 | | \$25,438 | | \$26,210 |
| 15 | | \$26,688 | | \$26,688 | | \$27,460 |
| 16 | | \$27,938 | | \$27,938 | | \$28,710 |
| 17 | | \$29,188 | | \$29,188 | | \$29,960 |
| 18 | | \$30,438 | | \$30,438 | | \$31,210 |
| 19 | | \$31,688 | | \$31,688 | | \$32,460 |
| 20 | | \$32,938 | | \$32,938 | | \$33,710 |
| 21 | | \$34,188 | | \$34,188 | | \$34,960 |
| 22 | | \$35,438 | | \$35,438 | | \$36,210 |
| 23 | | \$36,688 | | \$36,688 | | \$37,460 |
| 24 | | \$37,938 | | \$37,938 | | \$38,710 |
| 25 | | \$39,188 | | \$39,188 | | \$39,960 |
| 26 | | \$40,438 | | \$40,438 | | \$41,210 |
| 27 | | \$41,688 | | \$41,688 | | \$42,460 |
| 28 | | \$42,938 | | \$42,938 | | \$43,710 |
| 29 | | \$44,188 | | \$44,188 | | \$44,960 |
| 30 | | \$45,438 | | \$45,438 | | \$46,210 |
| 31 | | \$46,688 | | \$46,688 | | \$47,460 |
| 32+ | | \$47,938 | | \$47,938 | | \$48,710 |

| DURHAM PUBLIC SCHOOLS | | | | | | |
|---|-----------------|------------------|--------------------|--------------------|-----------------|--|
| FY 20-21 Salary Schedule | | | | | | |
| HIGH SCHOOL PRINCIPALS - TOTAL COMPENSATION | | | | | | |
| State Base + Local \$24,194-\$31,140 Base Differential + Local \$1,500 Annual Step Increase in Years 8-32 | | | | | | |
| Effective July 1, 2019 | | | | | | |
| ADM | 401-700 | 701-1,000 | 1,001-1,300 | 1,301-1,600 | 1,601+ | |
| State Base | \$74,938 | \$78,344 | \$81,750 | \$81,750 | \$85,156 | |
| Local Base Differential | \$24,194 | \$25,274 | \$29,906 | \$31,140 | \$31,140 | |
| Years of Experience | | | | | | |
| 3-7 | \$99,132 | \$103,618 | \$111,656 | \$112,890 | \$116,296 | |
| 8 | \$100,632 | \$105,118 | \$113,156 | \$114,390 | \$117,796 | |
| 9 | \$102,132 | \$106,618 | \$114,656 | \$115,890 | \$119,296 | |
| 10 | \$103,632 | \$108,118 | \$116,156 | \$117,390 | \$120,796 | |
| 11 | \$105,132 | \$109,618 | \$117,656 | \$118,890 | \$122,296 | |
| 12 | \$106,632 | \$111,118 | \$119,156 | \$120,390 | \$123,796 | |
| 13 | \$108,132 | \$112,618 | \$120,656 | \$121,890 | \$125,296 | |
| 14 | \$109,632 | \$114,118 | \$122,156 | \$123,390 | \$126,796 | |
| 15 | \$111,132 | \$115,618 | \$123,656 | \$124,890 | \$128,296 | |
| 16 | \$112,632 | \$117,118 | \$125,156 | \$126,390 | \$129,796 | |
| 17 | \$114,132 | \$118,618 | \$126,656 | \$127,890 | \$131,296 | |
| 18 | \$115,632 | \$120,118 | \$128,156 | \$129,390 | \$132,796 | |
| 19 | \$117,132 | \$121,618 | \$129,656 | \$130,890 | \$134,296 | |
| 20 | \$118,632 | \$123,118 | \$131,156 | \$132,390 | \$135,796 | |
| 21 | \$120,132 | \$124,618 | \$132,656 | \$133,890 | \$137,296 | |
| 22 | \$121,632 | \$126,118 | \$134,156 | \$135,390 | \$138,796 | |
| 23 | \$123,132 | \$127,618 | \$135,656 | \$136,890 | \$140,296 | |
| 24 | \$124,632 | \$129,118 | \$137,156 | \$138,390 | \$141,796 | |
| 25 | \$126,132 | \$130,618 | \$138,656 | \$139,890 | \$143,296 | |
| 26 | \$127,632 | \$132,118 | \$140,156 | \$141,390 | \$144,796 | |
| 27 | \$129,132 | \$133,618 | \$141,656 | \$142,890 | \$146,296 | |
| 28 | \$130,632 | \$135,118 | \$143,156 | \$144,390 | \$147,796 | |
| 29 | \$132,132 | \$136,618 | \$144,656 | \$145,890 | \$149,296 | |
| 30 | \$133,632 | \$138,118 | \$146,156 | \$147,390 | \$150,796 | |
| 31 | \$135,132 | \$139,618 | \$147,656 | \$148,890 | \$152,296 | |
| 32+ | \$136,632 | \$141,118 | \$149,156 | \$150,390 | \$153,796 | |
| State performance bonuses paid in addition to the base salary based on the EVAAS results in the school supervised by the principal in the three prior years: | | | | | | |
| Met Expectations | (G2) \$7,494 | (G3) \$7,834 | (G4) \$8,175 | (G4) \$8,175 | (G5) \$8,516 | |
| Exceeded Expectations | (E2) \$14,988 | (E3) \$15,669 | (E4) \$16,350 | (E4) \$16,350 | (E5) \$17,031 | |
| Additional state performance bonuses based on statewide prior | | | | | | |
| | | Top 1-5% | \$15,000 | | | |
| | | Top 6-10% | \$10,000 | | | |
| | | Top 11-15% | \$5,000 | | | |
| | | Top 16-20% | \$2,500 | | | |
| | | Top 21-50% | \$1,000 | | | |

*Additional state bonus determined only by EVAAs distributions and does not vary by ADM

DURHAM PUBLIC SCHOOLS**FY 20-21 Salary Schedule****HIGH SCHOOL PRINCIPALS****DPS SALARY SUPPLEMENT BY YEARS OF EXPERIENCE**

Effective July 1, 2019

| ADM | <u>401-700</u> | <u>701-1,000</u> | <u>1,001-1,300</u> | <u>1,301-1,600</u> | <u>1,601+</u> |
|----------------------------|-----------------------|-------------------------|---------------------------|---------------------------|----------------------|
| State Base | \$74,938 | \$78,344 | \$81,750 | \$81,750 | \$85,156 |
| Years of Experience | | | | | |
| 3-7 | \$24,194 | \$25,274 | \$29,906 | \$31,140 | \$31,140 |
| 8 | \$25,694 | \$26,774 | \$31,406 | \$32,640 | \$32,640 |
| 9 | \$27,194 | \$28,274 | \$32,906 | \$34,140 | \$34,140 |
| 10 | \$28,694 | \$29,774 | \$34,406 | \$35,640 | \$35,640 |
| 11 | \$30,194 | \$31,274 | \$35,906 | \$37,140 | \$37,140 |
| 12 | \$31,694 | \$32,774 | \$37,406 | \$38,640 | \$38,640 |
| 13 | \$33,194 | \$34,274 | \$38,906 | \$40,140 | \$40,140 |
| 14 | \$34,694 | \$35,774 | \$40,406 | \$41,640 | \$41,640 |
| 15 | \$36,194 | \$37,274 | \$41,906 | \$43,140 | \$43,140 |
| 16 | \$37,694 | \$38,774 | \$43,406 | \$44,640 | \$44,640 |
| 17 | \$39,194 | \$40,274 | \$44,906 | \$46,140 | \$46,140 |
| 18 | \$40,694 | \$41,774 | \$46,406 | \$47,640 | \$47,640 |
| 19 | \$42,194 | \$43,274 | \$47,906 | \$49,140 | \$49,140 |
| 20 | \$43,694 | \$44,774 | \$49,406 | \$50,640 | \$50,640 |
| 21 | \$45,194 | \$46,274 | \$50,906 | \$52,140 | \$52,140 |
| 22 | \$46,694 | \$47,774 | \$52,406 | \$53,640 | \$53,640 |
| 23 | \$48,194 | \$49,274 | \$53,906 | \$55,140 | \$55,140 |
| 24 | \$49,694 | \$50,774 | \$55,406 | \$56,640 | \$56,640 |
| 25 | \$51,194 | \$52,274 | \$56,906 | \$58,140 | \$58,140 |
| 26 | \$52,694 | \$53,774 | \$58,406 | \$59,640 | \$59,640 |
| 27 | \$54,194 | \$55,274 | \$59,906 | \$61,140 | \$61,140 |
| 28 | \$55,694 | \$56,774 | \$61,406 | \$62,640 | \$62,640 |
| 29 | \$57,194 | \$58,274 | \$62,906 | \$64,140 | \$64,140 |
| 30 | \$58,694 | \$59,774 | \$64,406 | \$65,640 | \$65,640 |
| 31 | \$60,194 | \$61,274 | \$65,906 | \$67,140 | \$67,140 |
| 32+ | \$61,694 | \$62,774 | \$67,406 | \$68,640 | \$68,640 |