

**FY 2020-21 Instructional Assistant Salary Schedules**  
**Effective January 1, 2021 with \$15 per hour minimum wage adjustments.**

Grade	Step	Hourly Rate	Teacher Assistant Salaries: Based on 37.5 hours per week at 100% employment				Teacher Assistant Salaries: Based on 37.5 hours per week at 95% employment (working 3 out of 13 teacher workdays)			
			Monthly Salary	Annual Salary			Monthly Salary	Annual Salary		
				10-Months	11-Months	12-Months		10-Months	11-Months	12-Months
56	0-1	\$15.60	\$2,535	\$25,350	\$27,885	\$30,420	\$2,408	\$24,083	\$26,491	\$28,899
56	2	\$15.66	\$2,545	\$25,453	\$27,998	\$30,544	\$2,418	\$24,181	\$26,599	\$29,017
56	3	\$15.72	\$2,555	\$25,547	\$28,102	\$30,656	\$2,427	\$24,270	\$26,696	\$29,123
56	4	\$15.78	\$2,565	\$25,650	\$28,215	\$30,780	\$2,437	\$24,368	\$26,804	\$29,241
56	5	\$15.84	\$2,574	\$25,744	\$28,318	\$30,893	\$2,446	\$24,457	\$26,902	\$29,348
56	6	\$15.90	\$2,584	\$25,838	\$28,421	\$31,005	\$2,455	\$24,546	\$27,000	\$29,455
56	7	\$15.96	\$2,594	\$25,941	\$28,535	\$31,129	\$2,464	\$24,644	\$27,108	\$29,572
56	8	\$16.02	\$2,603	\$26,034	\$28,638	\$31,241	\$2,473	\$24,733	\$27,206	\$29,679
56	9	\$16.08	\$2,614	\$26,138	\$28,751	\$31,365	\$2,483	\$24,831	\$27,314	\$29,797
56	10	\$16.14	\$2,623	\$26,231	\$28,854	\$31,478	\$2,492	\$24,920	\$27,412	\$29,904
56	11	\$16.20	\$2,633	\$26,325	\$28,958	\$31,590	\$2,501	\$25,009	\$27,510	\$30,011
56	12	\$16.26	\$2,643	\$26,428	\$29,071	\$31,714	\$2,511	\$25,107	\$27,617	\$30,128
56	13	\$16.32	\$2,652	\$26,522	\$29,174	\$31,826	\$2,520	\$25,196	\$27,715	\$30,235
56	14	\$16.40	\$2,665	\$26,653	\$29,318	\$31,984	\$2,532	\$25,321	\$27,853	\$30,385
56	15	\$16.51	\$2,682	\$26,822	\$29,504	\$32,186	\$2,548	\$25,481	\$28,029	\$30,577
56	16	\$16.68	\$2,710	\$27,103	\$29,813	\$32,524	\$2,575	\$25,748	\$28,323	\$30,898
56	17	\$16.85	\$2,738	\$27,384	\$30,123	\$32,861	\$2,602	\$26,015	\$28,617	\$31,218
56	18	\$17.03	\$2,767	\$27,666	\$30,432	\$33,199	\$2,628	\$26,282	\$28,911	\$31,539
56	19	\$17.20	\$2,795	\$27,947	\$30,742	\$33,536	\$2,655	\$26,550	\$29,204	\$31,859
56	20	\$17.38	\$2,824	\$28,238	\$31,061	\$33,885	\$2,683	\$26,826	\$29,508	\$32,191
56	21	\$17.56	\$2,853	\$28,528	\$31,381	\$34,234	\$2,710	\$27,102	\$29,812	\$32,522
56	22	\$17.73	\$2,882	\$28,819	\$31,701	\$34,583	\$2,738	\$27,378	\$30,116	\$32,853
56	23	\$17.92	\$2,912	\$29,119	\$32,031	\$34,943	\$2,766	\$27,663	\$30,429	\$33,195
56	24	\$18.10	\$2,942	\$29,419	\$32,361	\$35,303	\$2,795	\$27,948	\$30,743	\$33,537
56	25	\$18.29	\$2,972	\$29,719	\$32,691	\$35,663	\$2,823	\$28,233	\$31,056	\$33,879
56	26	\$18.48	\$3,003	\$30,028	\$33,031	\$36,034	\$2,853	\$28,527	\$31,379	\$34,232
56	27	\$18.67	\$3,034	\$30,338	\$33,371	\$36,405	\$2,882	\$28,821	\$31,703	\$34,585
56	28	\$18.86	\$3,065	\$30,647	\$33,712	\$36,776	\$2,911	\$29,115	\$32,026	\$34,937
56	29	\$19.06	\$3,097	\$30,966	\$34,062	\$37,159	\$2,942	\$29,417	\$32,359	\$35,301
56	30	\$19.25	\$3,128	\$31,284	\$34,413	\$37,541	\$2,972	\$29,720	\$32,692	\$35,664
56	31+	\$19.46	\$3,162	\$31,622	\$34,784	\$37,946	\$3,004	\$30,041	\$33,045	\$36,049

*Note: Pay was increased for employees on steps 0-14 (those earning less than \$16.50 per hour) with the new \$15 per hour minimum wage adjustments.*

**Employee Groups Paid from Salary Grade 56:**  
 Instructional Assistant, EC Instructional Assistant

**FY 2020-21 Behavioral Support Assistant and EC COPE Instructional Assistant Salary Schedules**

**Effective January 1, 2021 with \$15 per hour minimum wage adjustments.**

Grade	Step	Hourly Rate	Behavioral Support Assistant (BSA) and EC COPE Instructional Assistant Salaries: Based on 37.5 hours per week at 100% employment				BSA and EC COPE Instructional Assistant Salaries: Based on 37.5 hours per week at 95% employment (working 3 out of 13 teacher workdays)			
			Monthly Salary	Annual Salary			Monthly Salary	Annual Salary		
				10-Months	11-Months	12-Months		10-Months	11-Months	12-Months
57	0-1	\$15.70	\$2,552	\$25,519	\$28,071	\$30,623	\$2,424	\$24,243	\$26,667	\$29,091
57	2	\$15.77	\$2,563	\$25,631	\$28,194	\$30,758	\$2,435	\$24,350	\$26,785	\$29,220
57	3	\$15.84	\$2,574	\$25,744	\$28,318	\$30,893	\$2,446	\$24,457	\$26,902	\$29,348
57	4	\$15.91	\$2,586	\$25,856	\$28,442	\$31,028	\$2,456	\$24,563	\$27,020	\$29,476
57	5	\$15.98	\$2,597	\$25,969	\$28,566	\$31,163	\$2,467	\$24,670	\$27,137	\$29,604
57	6	\$16.05	\$2,608	\$26,081	\$28,689	\$31,298	\$2,478	\$24,777	\$27,255	\$29,733
57	7	\$16.13	\$2,620	\$26,203	\$28,823	\$31,444	\$2,489	\$24,893	\$27,382	\$29,872
57	8	\$16.19	\$2,632	\$26,316	\$28,947	\$31,579	\$2,500	\$25,000	\$27,500	\$30,000
57	9	\$16.26	\$2,643	\$26,428	\$29,071	\$31,714	\$2,511	\$25,107	\$27,617	\$30,128
57	10	\$16.33	\$2,654	\$26,541	\$29,195	\$31,849	\$2,521	\$25,214	\$27,735	\$30,256
57	11	\$16.40	\$2,665	\$26,653	\$29,318	\$31,984	\$2,532	\$25,321	\$27,853	\$30,385
57	12	\$16.47	\$2,677	\$26,766	\$29,442	\$32,119	\$2,543	\$25,427	\$27,970	\$30,513
57	13	\$16.54	\$2,688	\$26,878	\$29,566	\$32,254	\$2,553	\$25,534	\$28,088	\$30,641
57	14	\$16.72	\$2,717	\$27,169	\$29,886	\$32,603	\$2,581	\$25,810	\$28,391	\$30,972
57	15	\$16.90	\$2,747	\$27,469	\$30,216	\$32,963	\$2,610	\$26,095	\$28,705	\$31,314
57	16	\$17.09	\$2,777	\$27,769	\$30,546	\$33,323	\$2,638	\$26,380	\$29,018	\$31,656
57	17	\$17.28	\$2,808	\$28,078	\$30,886	\$33,694	\$2,667	\$26,674	\$29,342	\$32,009
57	18	\$17.47	\$2,839	\$28,388	\$31,226	\$34,065	\$2,697	\$26,968	\$29,665	\$32,362
57	19	\$17.66	\$2,870	\$28,697	\$31,567	\$34,436	\$2,726	\$27,262	\$29,988	\$32,714
57	20	\$17.86	\$2,902	\$29,016	\$31,917	\$34,819	\$2,756	\$27,565	\$30,321	\$33,078
57	21	\$18.05	\$2,933	\$29,334	\$32,268	\$35,201	\$2,787	\$27,868	\$30,654	\$33,441
57	22	\$18.25	\$2,965	\$29,653	\$32,618	\$35,584	\$2,817	\$28,171	\$30,988	\$33,805
57	23	\$18.45	\$2,998	\$29,981	\$32,979	\$35,978	\$2,848	\$28,482	\$31,330	\$34,179
57	24	\$18.65	\$3,031	\$30,309	\$33,340	\$36,371	\$2,879	\$28,794	\$31,673	\$34,553
57	25	\$18.86	\$3,065	\$30,647	\$33,712	\$36,776	\$2,911	\$29,115	\$32,026	\$34,937
57	26	\$19.07	\$3,098	\$30,984	\$34,083	\$37,181	\$2,944	\$29,435	\$32,379	\$35,322
57	27	\$19.28	\$3,132	\$31,322	\$34,454	\$37,586	\$2,976	\$29,756	\$32,731	\$35,707
57	28	\$19.49	\$3,167	\$31,669	\$34,836	\$38,003	\$3,009	\$30,085	\$33,094	\$36,102
57	29	\$19.70	\$3,202	\$32,016	\$35,217	\$38,419	\$3,041	\$30,415	\$33,456	\$36,498
57	30	\$19.92	\$3,237	\$32,372	\$35,609	\$38,846	\$3,075	\$30,753	\$33,829	\$36,904
57	31+	\$20.15	\$3,275	\$32,747	\$36,022	\$39,296	\$3,111	\$31,110	\$34,220	\$37,331

*Note: Pay was increased for employees on steps 0-12 (those earning less than \$16.50 per hour) with the new \$15 per hour minimum wage adjustments.*

**Employee Groups Paid from Salary Grade 56:**

Behavioral Support Assistant, EC Behavior Technician, EC COPE Instructional Assistant

**FY 2020-21 Behavioral Support Assistant - Districtwide Support**

**Effective January 1, 2021 with \$15 per hour minimum wage adjustments.**

Grade	Step
58	0-1
58	2
58	3
58	4
58	5
58	6
58	7
58	8
58	9
58	10
58	11
58	12
58	13
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58	16
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58	20
58	21
58	22
58	23
58	24
58	25
58	26
58	27
58	28
58	29
58	30
58	31+

Hourly Rate
\$15.80
\$15.87
\$15.94
\$16.02
\$16.08
\$16.15
\$16.22
\$16.29
\$16.36
\$16.43
\$16.56
\$16.75
\$16.94
\$17.14
\$17.34
\$17.54
\$17.74
\$17.95
\$18.16
\$18.36
\$18.58
\$18.80
\$19.02
\$19.23
\$19.45
\$19.68
\$19.91
\$20.14
\$20.38
\$20.61
\$20.86

Full Time Salary (40 Hours Per Week)			
Monthly Salary	Annual Salary		
	10-Months	11-Months	12-Months
\$2,739	\$27,390	\$30,129	\$32,868
\$2,751	\$27,510	\$30,261	\$33,012
\$2,763	\$27,630	\$30,393	\$33,156
\$2,776	\$27,760	\$30,536	\$33,312
\$2,788	\$27,880	\$30,668	\$33,456
\$2,800	\$28,000	\$30,800	\$33,600
\$2,812	\$28,120	\$30,932	\$33,744
\$2,824	\$28,240	\$31,064	\$33,888
\$2,836	\$28,360	\$31,196	\$34,032
\$2,848	\$28,480	\$31,328	\$34,176
\$2,870	\$28,700	\$31,570	\$34,440
\$2,903	\$29,030	\$31,933	\$34,836
\$2,937	\$29,370	\$32,307	\$35,244
\$2,971	\$29,710	\$32,681	\$35,652
\$3,005	\$30,050	\$33,055	\$36,060
\$3,040	\$30,400	\$33,440	\$36,480
\$3,075	\$30,750	\$33,825	\$36,900
\$3,111	\$31,110	\$34,221	\$37,332
\$3,147	\$31,470	\$34,617	\$37,764
\$3,183	\$31,830	\$35,013	\$38,196
\$3,220	\$32,200	\$35,420	\$38,640
\$3,258	\$32,580	\$35,838	\$39,096
\$3,296	\$32,960	\$36,256	\$39,552
\$3,334	\$33,340	\$36,674	\$40,008
\$3,372	\$33,720	\$37,092	\$40,464
\$3,412	\$34,120	\$37,532	\$40,944
\$3,451	\$34,510	\$37,961	\$41,412
\$3,491	\$34,910	\$38,401	\$41,892
\$3,532	\$35,320	\$38,852	\$42,384
\$3,573	\$35,730	\$39,303	\$42,876
\$3,616	\$36,160	\$39,776	\$43,392

*Note: Pay was increased for employees on steps 0-10 (those earning less than \$16.50 per hour) with the new \$15 per hour minimum wage adjustments.*

**Employee Groups Paid from Salary Grade 58:**

Behavioral Support Assistant - districtwide support