

**Durham Public Schools**

**2023-24 Certified Salary Schedule - State Base Pay and Local Salary Supplement**

**Bachelor's Degree Teachers and Certified Instructional Support Staff**

**Effective July 1, 2023**

<b>Years of Experience</b>	<b>Monthly State Base Pay</b>	<b>Monthly Local Supplement</b>	<b>Monthly Salary: State Base Pay &amp; Local Supplement</b>	<b>Annual 10-Month State Base Pay</b>	<b>Annual 10-Month Local Salary Supplement</b>	<b>Annual 10-Month Salary: State Base &amp; Local Supplement</b>
0	\$3,900	\$645.00	\$4,545.00	\$39,000	\$6,450.00	\$45,450.00
1	\$3,984	\$645.00	\$4,629.00	\$39,840	\$6,450.00	\$46,290.00
2	\$4,085	\$660.50	\$4,745.50	\$40,850	\$6,605.00	\$47,455.00
3	\$4,187	\$676.00	\$4,863.00	\$41,870	\$6,760.00	\$48,630.00
4	\$4,289	\$691.50	\$4,980.50	\$42,890	\$6,915.00	\$49,805.00
5	\$4,391	\$707.00	\$5,098.00	\$43,910	\$7,070.00	\$50,980.00
6	\$4,481	\$722.50	\$5,203.50	\$44,810	\$7,225.00	\$52,035.00
7	\$4,572	\$738.00	\$5,310.00	\$45,720	\$7,380.00	\$53,100.00
8	\$4,662	\$753.50	\$5,415.50	\$46,620	\$7,535.00	\$54,155.00
9	\$4,753	\$769.00	\$5,522.00	\$47,530	\$7,690.00	\$55,220.00
10	\$4,843	\$784.50	\$5,627.50	\$48,430	\$7,845.00	\$56,275.00
11	\$4,933	\$800.00	\$5,733.00	\$49,330	\$8,000.00	\$57,330.00
12	\$5,024	\$815.50	\$5,839.50	\$50,240	\$8,155.00	\$58,395.00
13	\$5,114	\$831.00	\$5,945.00	\$51,140	\$8,310.00	\$59,450.00
14	\$5,205	\$846.50	\$6,051.50	\$52,050	\$8,465.00	\$60,515.00
15	\$5,306	\$862.00	\$6,168.00	\$53,060	\$8,620.00	\$61,680.00
16	\$5,306	\$877.50	\$6,183.50	\$53,060	\$8,775.00	\$61,835.00
17	\$5,306	\$893.00	\$6,199.00	\$53,060	\$8,930.00	\$61,990.00
18	\$5,306	\$908.50	\$6,214.50	\$53,060	\$9,085.00	\$62,145.00
19	\$5,306	\$924.00	\$6,230.00	\$53,060	\$9,240.00	\$62,300.00
20	\$5,306	\$939.50	\$6,245.50	\$53,060	\$9,395.00	\$62,455.00
21	\$5,306	\$955.00	\$6,261.00	\$53,060	\$9,550.00	\$62,610.00
22	\$5,306	\$970.50	\$6,276.50	\$53,060	\$9,705.00	\$62,765.00
23	\$5,306	\$986.00	\$6,292.00	\$53,060	\$9,860.00	\$62,920.00
24	\$5,306	\$1,001.50	\$6,307.50	\$53,060	\$10,015.00	\$63,075.00
25	\$5,510	\$1,017.00	\$6,527.00	\$55,100	\$10,170.00	\$65,270.00
26	\$5,510	\$1,032.50	\$6,542.50	\$55,100	\$10,325.00	\$65,425.00
27	\$5,510	\$1,048.00	\$6,558.00	\$55,100	\$10,480.00	\$65,580.00
28	\$5,510	\$1,063.50	\$6,573.50	\$55,100	\$10,635.00	\$65,735.00
29	\$5,510	\$1,079.00	\$6,589.00	\$55,100	\$10,790.00	\$65,890.00
30	\$5,510	\$1,094.50	\$6,604.50	\$55,100	\$10,945.00	\$66,045.00
31+	\$5,510	\$1,110.00	\$6,620.00	\$55,100	\$11,100.00	\$66,200.00

**Durham Public Schools**

**2023-24 Certified Salary Schedule - State Base Pay and Local Salary Supplement**

**Master's Degree Teachers and Certified Instructional Support Staff**

**Effective July 1, 2023**

<b>Years of Experience</b>	<b>Monthly State Base Pay</b>	<b>Monthly Local Supplement</b>	<b>Monthly Salary: State Base Pay &amp; Local Supplement</b>	<b>Annual 10-Month State Base Pay</b>	<b>Annual 10-Month Local Salary Supplement</b>	<b>Annual 10-Month Salary: State Base &amp; Local Supplement</b>
0	\$4,290	\$695.00	\$4,985.00	\$42,900	\$6,950.00	\$49,850.00
1	\$4,382	\$695.00	\$5,077.00	\$43,820	\$6,950.00	\$50,770.00
2	\$4,494	\$729.00	\$5,223.00	\$44,940	\$7,290.00	\$52,230.00
3	\$4,606	\$745.50	\$5,351.50	\$46,060	\$7,455.00	\$53,515.00
4	\$4,718	\$762.00	\$5,480.00	\$47,180	\$7,620.00	\$54,800.00
5	\$4,830	\$778.50	\$5,608.50	\$48,300	\$7,785.00	\$56,085.00
6	\$4,929	\$795.00	\$5,724.00	\$49,290	\$7,950.00	\$57,240.00
7	\$5,029	\$811.50	\$5,840.50	\$50,290	\$8,115.00	\$58,405.00
8	\$5,128	\$828.00	\$5,956.00	\$51,280	\$8,280.00	\$59,560.00
9	\$5,228	\$844.50	\$6,072.50	\$52,280	\$8,445.00	\$60,725.00
10	\$5,327	\$861.00	\$6,188.00	\$53,270	\$8,610.00	\$61,880.00
11	\$5,426	\$877.50	\$6,303.50	\$54,260	\$8,775.00	\$63,035.00
12	\$5,526	\$894.00	\$6,420.00	\$55,260	\$8,940.00	\$64,200.00
13	\$5,625	\$910.50	\$6,535.50	\$56,250	\$9,105.00	\$65,355.00
14	\$5,726	\$927.00	\$6,653.00	\$57,260	\$9,270.00	\$66,530.00
15	\$5,837	\$943.50	\$6,780.50	\$58,370	\$9,435.00	\$67,805.00
16	\$5,837	\$960.00	\$6,797.00	\$58,370	\$9,600.00	\$67,970.00
17	\$5,837	\$976.50	\$6,813.50	\$58,370	\$9,765.00	\$68,135.00
18	\$5,837	\$993.00	\$6,830.00	\$58,370	\$9,930.00	\$68,300.00
19	\$5,837	\$1,009.50	\$6,846.50	\$58,370	\$10,095.00	\$68,465.00
20	\$5,837	\$1,026.00	\$6,863.00	\$58,370	\$10,260.00	\$68,630.00
21	\$5,837	\$1,042.50	\$6,879.50	\$58,370	\$10,425.00	\$68,795.00
22	\$5,837	\$1,059.00	\$6,896.00	\$58,370	\$10,590.00	\$68,960.00
23	\$5,837	\$1,075.50	\$6,912.50	\$58,370	\$10,755.00	\$69,125.00
24	\$5,837	\$1,092.00	\$6,929.00	\$58,370	\$10,920.00	\$69,290.00
25	\$6,061	\$1,108.50	\$7,169.50	\$60,610	\$11,085.00	\$71,695.00
26	\$6,061	\$1,125.00	\$7,186.00	\$60,610	\$11,250.00	\$71,860.00
27	\$6,061	\$1,141.50	\$7,202.50	\$60,610	\$11,415.00	\$72,025.00
28	\$6,061	\$1,158.00	\$7,219.00	\$60,610	\$11,580.00	\$72,190.00
29	\$6,061	\$1,174.50	\$7,235.50	\$60,610	\$11,745.00	\$72,355.00
30	\$6,061	\$1,191.00	\$7,252.00	\$60,610	\$11,910.00	\$72,520.00
31+	\$6,061	\$1,207.50	\$7,268.50	\$60,610	\$12,075.00	\$72,685.00

**Durham Public Schools**

**2023-24 Certified Salary Schedule - State Base Pay and Local Salary Supplement**

**Advanced or Sixth-Year Degree Teachers and Certified Instructional Support Staff**

**Effective July 1, 2023**

<b>Years of Experience</b>	<b>Monthly State Base Pay</b>	<b>Monthly Local Supplement</b>	<b>Monthly Salary: State Base Pay &amp; Local Supplement</b>	<b>Annual 10-Month State Base Pay</b>	<b>Annual 10-Month Local Salary Supplement</b>	<b>Annual 10-Month Salary: State Base &amp; Local Supplement</b>
0	\$4,416	\$715.00	\$5,131.00	\$44,160	\$7,150.00	\$51,310.00
1	\$4,508	\$715.00	\$5,223.00	\$45,080	\$7,150.00	\$52,230.00
2	\$4,620	\$749.00	\$5,369.00	\$46,200	\$7,490.00	\$53,690.00
3	\$4,732	\$765.50	\$5,497.50	\$47,320	\$7,655.00	\$54,975.00
4	\$4,844	\$782.00	\$5,626.00	\$48,440	\$7,820.00	\$56,260.00
5	\$4,956	\$798.50	\$5,754.50	\$49,560	\$7,985.00	\$57,545.00
6	\$5,055	\$815.00	\$5,870.00	\$50,550	\$8,150.00	\$58,700.00
7	\$5,155	\$831.50	\$5,986.50	\$51,550	\$8,315.00	\$59,865.00
8	\$5,254	\$848.00	\$6,102.00	\$52,540	\$8,480.00	\$61,020.00
9	\$5,354	\$864.50	\$6,218.50	\$53,540	\$8,645.00	\$62,185.00
10	\$5,453	\$881.00	\$6,334.00	\$54,530	\$8,810.00	\$63,340.00
11	\$5,552	\$897.50	\$6,449.50	\$55,520	\$8,975.00	\$64,495.00
12	\$5,652	\$914.00	\$6,566.00	\$56,520	\$9,140.00	\$65,660.00
13	\$5,751	\$930.50	\$6,681.50	\$57,510	\$9,305.00	\$66,815.00
14	\$5,852	\$947.00	\$6,799.00	\$58,520	\$9,470.00	\$67,990.00
15	\$5,963	\$963.50	\$6,926.50	\$59,630	\$9,635.00	\$69,265.00
16	\$5,963	\$980.00	\$6,943.00	\$59,630	\$9,800.00	\$69,430.00
17	\$5,963	\$996.50	\$6,959.50	\$59,630	\$9,965.00	\$69,595.00
18	\$5,963	\$1,013.00	\$6,976.00	\$59,630	\$10,130.00	\$69,760.00
19	\$5,963	\$1,029.50	\$6,992.50	\$59,630	\$10,295.00	\$69,925.00
20	\$5,963	\$1,046.00	\$7,009.00	\$59,630	\$10,460.00	\$70,090.00
21	\$5,963	\$1,062.50	\$7,025.50	\$59,630	\$10,625.00	\$70,255.00
22	\$5,963	\$1,079.00	\$7,042.00	\$59,630	\$10,790.00	\$70,420.00
23	\$5,963	\$1,095.50	\$7,058.50	\$59,630	\$10,955.00	\$70,585.00
24	\$5,963	\$1,112.00	\$7,075.00	\$59,630	\$11,120.00	\$70,750.00
25	\$6,187	\$1,128.50	\$7,315.50	\$61,870	\$11,285.00	\$73,155.00
26	\$6,187	\$1,145.00	\$7,332.00	\$61,870	\$11,450.00	\$73,320.00
27	\$6,187	\$1,161.50	\$7,348.50	\$61,870	\$11,615.00	\$73,485.00
28	\$6,187	\$1,178.00	\$7,365.00	\$61,870	\$11,780.00	\$73,650.00
29	\$6,187	\$1,194.50	\$7,381.50	\$61,870	\$11,945.00	\$73,815.00
30	\$6,187	\$1,211.00	\$7,398.00	\$61,870	\$12,110.00	\$73,980.00
31+	\$6,187	\$1,227.50	\$7,414.50	\$61,870	\$12,275.00	\$74,145.00

**Durham Public Schools**

**2023-24 Certified Salary Schedule - State Base Pay and Local Salary Supplement**

**Doctorate Degree Teachers and Certified Instructional Support Staff**

**Effective July 1, 2023**

<b>Years of Experience</b>	<b>Monthly State Base Pay</b>	<b>Monthly Local Supplement</b>	<b>Monthly Salary: State Base Pay &amp; Local Supplement</b>	<b>Annual 10-Month State Base Pay</b>	<b>Annual 10-Month Local Salary Supplement</b>	<b>Annual 10-Month Salary: State Base &amp; Local Supplement</b>
0	\$4,543	\$735.00	\$5,278.00	\$45,430	\$7,350.00	\$52,780.00
1	\$4,635	\$735.00	\$5,370.00	\$46,350	\$7,350.00	\$53,700.00
2	\$4,747	\$769.00	\$5,516.00	\$47,470	\$7,690.00	\$55,160.00
3	\$4,859	\$785.50	\$5,644.50	\$48,590	\$7,855.00	\$56,445.00
4	\$4,971	\$802.00	\$5,773.00	\$49,710	\$8,020.00	\$57,730.00
5	\$5,083	\$818.50	\$5,901.50	\$50,830	\$8,185.00	\$59,015.00
6	\$5,182	\$835.00	\$6,017.00	\$51,820	\$8,350.00	\$60,170.00
7	\$5,282	\$851.50	\$6,133.50	\$52,820	\$8,515.00	\$61,335.00
8	\$5,381	\$868.00	\$6,249.00	\$53,810	\$8,680.00	\$62,490.00
9	\$5,481	\$884.50	\$6,365.50	\$54,810	\$8,845.00	\$63,655.00
10	\$5,580	\$901.00	\$6,481.00	\$55,800	\$9,010.00	\$64,810.00
11	\$5,679	\$917.50	\$6,596.50	\$56,790	\$9,175.00	\$65,965.00
12	\$5,779	\$934.00	\$6,713.00	\$57,790	\$9,340.00	\$67,130.00
13	\$5,878	\$950.50	\$6,828.50	\$58,780	\$9,505.00	\$68,285.00
14	\$5,979	\$967.00	\$6,946.00	\$59,790	\$9,670.00	\$69,460.00
15	\$6,090	\$983.50	\$7,073.50	\$60,900	\$9,835.00	\$70,735.00
16	\$6,090	\$1,000.00	\$7,090.00	\$60,900	\$10,000.00	\$70,900.00
17	\$6,090	\$1,016.50	\$7,106.50	\$60,900	\$10,165.00	\$71,065.00
18	\$6,090	\$1,033.00	\$7,123.00	\$60,900	\$10,330.00	\$71,230.00
19	\$6,090	\$1,049.50	\$7,139.50	\$60,900	\$10,495.00	\$71,395.00
20	\$6,090	\$1,066.00	\$7,156.00	\$60,900	\$10,660.00	\$71,560.00
21	\$6,090	\$1,082.50	\$7,172.50	\$60,900	\$10,825.00	\$71,725.00
22	\$6,090	\$1,099.00	\$7,189.00	\$60,900	\$10,990.00	\$71,890.00
23	\$6,090	\$1,115.50	\$7,205.50	\$60,900	\$11,155.00	\$72,055.00
24	\$6,090	\$1,132.00	\$7,222.00	\$60,900	\$11,320.00	\$72,220.00
25	\$6,314	\$1,148.50	\$7,462.50	\$63,140	\$11,485.00	\$74,625.00
26	\$6,314	\$1,165.00	\$7,479.00	\$63,140	\$11,650.00	\$74,790.00
27	\$6,314	\$1,181.50	\$7,495.50	\$63,140	\$11,815.00	\$74,955.00
28	\$6,314	\$1,198.00	\$7,512.00	\$63,140	\$11,980.00	\$75,120.00
29	\$6,314	\$1,214.50	\$7,528.50	\$63,140	\$12,145.00	\$75,285.00
30	\$6,314	\$1,231.00	\$7,545.00	\$63,140	\$12,310.00	\$75,450.00
31+	\$6,314	\$1,247.50	\$7,561.50	\$63,140	\$12,475.00	\$75,615.00

**Durham Public Schools**

**2023-24 Certified Salary Schedule - State Base Pay and Local Salary Supplement**

Certified School Nurses

Effective July 1, 2023

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0	\$4,290	\$695.00	\$4,985.00	\$42,900	\$6,950.00	\$49,850.00
1	\$4,382	\$695.00	\$5,077.00	\$43,820	\$6,950.00	\$50,770.00
2	\$4,494	\$729.00	\$5,223.00	\$44,940	\$7,290.00	\$52,230.00
3	\$4,606	\$745.50	\$5,351.50	\$46,060	\$7,455.00	\$53,515.00
4	\$4,718	\$762.00	\$5,480.00	\$47,180	\$7,620.00	\$54,800.00
5	\$4,830	\$778.50	\$5,608.50	\$48,300	\$7,785.00	\$56,085.00
6	\$4,929	\$795.00	\$5,724.00	\$49,290	\$7,950.00	\$57,240.00
7	\$5,029	\$811.50	\$5,840.50	\$50,290	\$8,115.00	\$58,405.00
8	\$5,128	\$828.00	\$5,956.00	\$51,280	\$8,280.00	\$59,560.00
9	\$5,228	\$844.50	\$6,072.50	\$52,280	\$8,445.00	\$60,725.00
10	\$5,327	\$861.00	\$6,188.00	\$53,270	\$8,610.00	\$61,880.00
11	\$5,426	\$877.50	\$6,303.50	\$54,260	\$8,775.00	\$63,035.00
12	\$5,526	\$894.00	\$6,420.00	\$55,260	\$8,940.00	\$64,200.00
13	\$5,625	\$910.50	\$6,535.50	\$56,250	\$9,105.00	\$65,355.00
14	\$5,726	\$927.00	\$6,653.00	\$57,260	\$9,270.00	\$66,530.00
15	\$5,837	\$943.50	\$6,780.50	\$58,370	\$9,435.00	\$67,805.00
16	\$5,837	\$960.00	\$6,797.00	\$58,370	\$9,600.00	\$67,970.00
17	\$5,837	\$976.50	\$6,813.50	\$58,370	\$9,765.00	\$68,135.00
18	\$5,837	\$993.00	\$6,830.00	\$58,370	\$9,930.00	\$68,300.00
19	\$5,837	\$1,009.50	\$6,846.50	\$58,370	\$10,095.00	\$68,465.00
20	\$5,837	\$1,026.00	\$6,863.00	\$58,370	\$10,260.00	\$68,630.00
21	\$5,837	\$1,042.50	\$6,879.50	\$58,370	\$10,425.00	\$68,795.00
22	\$5,837	\$1,059.00	\$6,896.00	\$58,370	\$10,590.00	\$68,960.00
23	\$5,837	\$1,075.50	\$6,912.50	\$58,370	\$10,755.00	\$69,125.00
24	\$5,837	\$1,092.00	\$6,929.00	\$58,370	\$10,920.00	\$69,290.00
25	\$6,061	\$1,108.50	\$7,169.50	\$60,610	\$11,085.00	\$71,695.00
26	\$6,061	\$1,125.00	\$7,186.00	\$60,610	\$11,250.00	\$71,860.00
27	\$6,061	\$1,141.50	\$7,202.50	\$60,610	\$11,415.00	\$72,025.00
28	\$6,061	\$1,158.00	\$7,219.00	\$60,610	\$11,580.00	\$72,190.00
29	\$6,061	\$1,174.50	\$7,235.50	\$60,610	\$11,745.00	\$72,355.00
30	\$6,061	\$1,191.00	\$7,252.00	\$60,610	\$11,910.00	\$72,520.00
31+	\$6,061	\$1,207.50	\$7,268.50	\$60,610	\$12,075.00	\$72,685.00

<b>Durham Public Schools</b>
<b>2023-24 Certified Salary Schedule - State Base Pay and Local Salary Supplement</b>
<b>Bachelor's Degree Teachers and Certified Instructional Support Staff w/ NBPTS Certification</b>
<b>Effective July 1, 2023</b>

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0		\$542.50	\$542.50	\$0	\$5,425.00	\$5,425.00
1		\$542.50	\$542.50	\$0	\$5,425.00	\$5,425.00
2		\$558.00	\$558.00	\$0	\$5,580.00	\$5,580.00
3	\$4,689	\$750.00	\$5,439.00	\$46,890	\$7,500.00	\$54,390.00
4	\$4,804	\$750.00	\$5,554.00	\$48,040	\$7,500.00	\$55,540.00
5	\$4,918	\$784.00	\$5,702.00	\$49,180	\$7,840.00	\$57,020.00
6	\$5,019	\$801.00	\$5,820.00	\$50,190	\$8,010.00	\$58,200.00
7	\$5,121	\$818.00	\$5,939.00	\$51,210	\$8,180.00	\$59,390.00
8	\$5,221	\$835.00	\$6,056.00	\$52,210	\$8,350.00	\$60,560.00
9	\$5,323	\$852.00	\$6,175.00	\$53,230	\$8,520.00	\$61,750.00
10	\$5,424	\$869.00	\$6,293.00	\$54,240	\$8,690.00	\$62,930.00
11	\$5,525	\$886.00	\$6,411.00	\$55,250	\$8,860.00	\$64,110.00
12	\$5,627	\$903.00	\$6,530.00	\$56,270	\$9,030.00	\$65,300.00
13	\$5,728	\$920.00	\$6,648.00	\$57,280	\$9,200.00	\$66,480.00
14	\$5,830	\$937.00	\$6,767.00	\$58,300	\$9,370.00	\$67,670.00
15	\$5,943	\$954.00	\$6,897.00	\$59,430	\$9,540.00	\$68,970.00
16	\$5,943	\$971.00	\$6,914.00	\$59,430	\$9,710.00	\$69,140.00
17	\$5,943	\$988.00	\$6,931.00	\$59,430	\$9,880.00	\$69,310.00
18	\$5,943	\$1,005.00	\$6,948.00	\$59,430	\$10,050.00	\$69,480.00
19	\$5,943	\$1,022.00	\$6,965.00	\$59,430	\$10,220.00	\$69,650.00
20	\$5,943	\$1,039.00	\$6,982.00	\$59,430	\$10,390.00	\$69,820.00
21	\$5,943	\$1,056.00	\$6,999.00	\$59,430	\$10,560.00	\$69,990.00
22	\$5,943	\$1,073.00	\$7,016.00	\$59,430	\$10,730.00	\$70,160.00
23	\$5,943	\$1,090.00	\$7,033.00	\$59,430	\$10,900.00	\$70,330.00
24	\$5,943	\$1,107.00	\$7,050.00	\$59,430	\$11,070.00	\$70,500.00
25	\$6,171	\$1,124.00	\$7,295.00	\$61,710	\$11,240.00	\$72,950.00
26	\$6,171	\$1,141.00	\$7,312.00	\$61,710	\$11,410.00	\$73,120.00
27	\$6,171	\$1,158.00	\$7,329.00	\$61,710	\$11,580.00	\$73,290.00
28	\$6,171	\$1,175.00	\$7,346.00	\$61,710	\$11,750.00	\$73,460.00
29	\$6,171	\$1,192.00	\$7,363.00	\$61,710	\$11,920.00	\$73,630.00
30	\$6,171	\$1,209.00	\$7,380.00	\$61,710	\$12,090.00	\$73,800.00
31+	\$6,171	\$1,226.00	\$7,397.00	\$61,710	\$12,260.00	\$73,970.00

<b>Durham Public Schools</b>
<b>2023-24 Certified Salary Schedule - State Base Pay and Local Salary Supplement</b>
<b>Master's Degree Teachers and Certified Instructional Support Staff w/ NBPTS Certification</b>
<b>Effective July 1, 2023</b>

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0		\$595.00	\$595.00	\$0	\$5,950.00	\$5,950.00
1		\$595.00	\$595.00	\$0	\$5,950.00	\$5,950.00
2		\$611.50	\$611.50	\$0	\$6,115.00	\$6,115.00
3	\$5,108	\$810.00	\$5,918.00	\$51,080	\$8,100.00	\$59,180.00
4	\$5,233	\$810.00	\$6,043.00	\$52,330	\$8,100.00	\$60,430.00
5	\$5,357	\$845.50	\$6,202.50	\$53,570	\$8,455.00	\$62,025.00
6	\$5,467	\$864.00	\$6,331.00	\$54,670	\$8,640.00	\$63,310.00
7	\$5,578	\$882.50	\$6,460.50	\$55,780	\$8,825.00	\$64,605.00
8	\$5,687	\$901.00	\$6,588.00	\$56,870	\$9,010.00	\$65,880.00
9	\$5,798	\$919.50	\$6,717.50	\$57,980	\$9,195.00	\$67,175.00
10	\$5,908	\$938.00	\$6,846.00	\$59,080	\$9,380.00	\$68,460.00
11	\$6,018	\$956.50	\$6,974.50	\$60,180	\$9,565.00	\$69,745.00
12	\$6,129	\$975.00	\$7,104.00	\$61,290	\$9,750.00	\$71,040.00
13	\$6,239	\$993.50	\$7,232.50	\$62,390	\$9,935.00	\$72,325.00
14	\$6,351	\$1,012.00	\$7,363.00	\$63,510	\$10,120.00	\$73,630.00
15	\$6,474	\$1,030.50	\$7,504.50	\$64,740	\$10,305.00	\$75,045.00
16	\$6,474	\$1,049.00	\$7,523.00	\$64,740	\$10,490.00	\$75,230.00
17	\$6,474	\$1,067.50	\$7,541.50	\$64,740	\$10,675.00	\$75,415.00
18	\$6,474	\$1,086.00	\$7,560.00	\$64,740	\$10,860.00	\$75,600.00
19	\$6,474	\$1,104.50	\$7,578.50	\$64,740	\$11,045.00	\$75,785.00
20	\$6,474	\$1,123.00	\$7,597.00	\$64,740	\$11,230.00	\$75,970.00
21	\$6,474	\$1,141.50	\$7,615.50	\$64,740	\$11,415.00	\$76,155.00
22	\$6,474	\$1,160.00	\$7,634.00	\$64,740	\$11,600.00	\$76,340.00
23	\$6,474	\$1,178.50	\$7,652.50	\$64,740	\$11,785.00	\$76,525.00
24	\$6,474	\$1,197.00	\$7,671.00	\$64,740	\$11,970.00	\$76,710.00
25	\$6,722	\$1,215.50	\$7,937.50	\$67,220	\$12,155.00	\$79,375.00
26	\$6,722	\$1,234.00	\$7,956.00	\$67,220	\$12,340.00	\$79,560.00
27	\$6,722	\$1,252.50	\$7,974.50	\$67,220	\$12,525.00	\$79,745.00
28	\$6,722	\$1,271.00	\$7,993.00	\$67,220	\$12,710.00	\$79,930.00
29	\$6,722	\$1,289.50	\$8,011.50	\$67,220	\$12,895.00	\$80,115.00
30	\$6,722	\$1,308.00	\$8,030.00	\$67,220	\$13,080.00	\$80,300.00
31+	\$6,722	\$1,326.50	\$8,048.50	\$67,220	\$13,265.00	\$80,485.00

<b>Durham Public Schools</b>
<b>2023-24 Certified Salary Schedule - State Base Pay and Local Salary Supplement</b>
<b>Advanced or Sixth-Year Degree Teachers and Certified Instructional Support Staff w/ NBPTS Certification</b>
<b>Effective July 1, 2023</b>

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0		\$615.00	\$615.00	\$0	\$6,150.00	\$6,150.00
1		\$615.00	\$615.00	\$0	\$6,150.00	\$6,150.00
2		\$631.50	\$631.50	\$0	\$6,315.00	\$6,315.00
3	\$5,234	\$825.00	\$6,059.00	\$52,340	\$8,250.00	\$60,590.00
4	\$5,359	\$825.00	\$6,184.00	\$53,590	\$8,250.00	\$61,840.00
5	\$5,483	\$860.50	\$6,343.50	\$54,830	\$8,605.00	\$63,435.00
6	\$5,593	\$879.00	\$6,472.00	\$55,930	\$8,790.00	\$64,720.00
7	\$5,704	\$897.50	\$6,601.50	\$57,040	\$8,975.00	\$66,015.00
8	\$5,813	\$916.00	\$6,729.00	\$58,130	\$9,160.00	\$67,290.00
9	\$5,924	\$934.50	\$6,858.50	\$59,240	\$9,345.00	\$68,585.00
10	\$6,034	\$953.00	\$6,987.00	\$60,340	\$9,530.00	\$69,870.00
11	\$6,144	\$971.50	\$7,115.50	\$61,440	\$9,715.00	\$71,155.00
12	\$6,255	\$990.00	\$7,245.00	\$62,550	\$9,900.00	\$72,450.00
13	\$6,365	\$1,008.50	\$7,373.50	\$63,650	\$10,085.00	\$73,735.00
14	\$6,477	\$1,027.00	\$7,504.00	\$64,770	\$10,270.00	\$75,040.00
15	\$6,600	\$1,045.50	\$7,645.50	\$66,000	\$10,455.00	\$76,455.00
16	\$6,600	\$1,064.00	\$7,664.00	\$66,000	\$10,640.00	\$76,640.00
17	\$6,600	\$1,082.50	\$7,682.50	\$66,000	\$10,825.00	\$76,825.00
18	\$6,600	\$1,101.00	\$7,701.00	\$66,000	\$11,010.00	\$77,010.00
19	\$6,600	\$1,119.50	\$7,719.50	\$66,000	\$11,195.00	\$77,195.00
20	\$6,600	\$1,138.00	\$7,738.00	\$66,000	\$11,380.00	\$77,380.00
21	\$6,600	\$1,156.50	\$7,756.50	\$66,000	\$11,565.00	\$77,565.00
22	\$6,600	\$1,175.00	\$7,775.00	\$66,000	\$11,750.00	\$77,750.00
23	\$6,600	\$1,193.50	\$7,793.50	\$66,000	\$11,935.00	\$77,935.00
24	\$6,600	\$1,212.00	\$7,812.00	\$66,000	\$12,120.00	\$78,120.00
25	\$6,848	\$1,230.50	\$8,078.50	\$68,480	\$12,305.00	\$80,785.00
26	\$6,848	\$1,249.00	\$8,097.00	\$68,480	\$12,490.00	\$80,970.00
27	\$6,848	\$1,267.50	\$8,115.50	\$68,480	\$12,675.00	\$81,155.00
28	\$6,848	\$1,286.00	\$8,134.00	\$68,480	\$12,860.00	\$81,340.00
29	\$6,848	\$1,304.50	\$8,152.50	\$68,480	\$13,045.00	\$81,525.00
30	\$6,848	\$1,323.00	\$8,171.00	\$68,480	\$13,230.00	\$81,710.00
31+	\$6,848	\$1,341.50	\$8,189.50	\$68,480	\$13,415.00	\$81,895.00



<b>Durham Public Schools</b>
<b>2023-24 Certified Salary Schedule - State Base Pay and Local Salary Supplement</b>
<b>Doctorate Degree Teachers and Certified Instructional Support Staff w/ NBPTS Certification</b>
<b>Effective July 1, 2023</b>

Years of Experience	Monthly State Base Pay	Monthly Local Supplement	Monthly Salary: State Base Pay & Local Supplement	Annual 10-Month State Base Pay	Annual 10-Month Local Salary Supplement	Annual 10-Month Salary: State Base & Local Supplement
0		\$635.00	\$635.00	\$0	\$6,350.00	\$6,350.00
1		\$635.00	\$635.00	\$0	\$6,350.00	\$6,350.00
2		\$651.50	\$651.50	\$0	\$6,515.00	\$6,515.00
3	\$5,361	\$845.00	\$6,206.00	\$53,610	\$8,450.00	\$62,060.00
4	\$5,486	\$845.00	\$6,331.00	\$54,860	\$8,450.00	\$63,310.00
5	\$5,610	\$880.50	\$6,490.50	\$56,100	\$8,805.00	\$64,905.00
6	\$5,720	\$899.00	\$6,619.00	\$57,200	\$8,990.00	\$66,190.00
7	\$5,831	\$917.50	\$6,748.50	\$58,310	\$9,175.00	\$67,485.00
8	\$5,940	\$936.00	\$6,876.00	\$59,400	\$9,360.00	\$68,760.00
9	\$6,051	\$954.50	\$7,005.50	\$60,510	\$9,545.00	\$70,055.00
10	\$6,161	\$973.00	\$7,134.00	\$61,610	\$9,730.00	\$71,340.00
11	\$6,271	\$991.50	\$7,262.50	\$62,710	\$9,915.00	\$72,625.00
12	\$6,382	\$1,010.00	\$7,392.00	\$63,820	\$10,100.00	\$73,920.00
13	\$6,492	\$1,028.50	\$7,520.50	\$64,920	\$10,285.00	\$75,205.00
14	\$6,604	\$1,047.00	\$7,651.00	\$66,040	\$10,470.00	\$76,510.00
15	\$6,727	\$1,065.50	\$7,792.50	\$67,270	\$10,655.00	\$77,925.00
16	\$6,727	\$1,084.00	\$7,811.00	\$67,270	\$10,840.00	\$78,110.00
17	\$6,727	\$1,102.50	\$7,829.50	\$67,270	\$11,025.00	\$78,295.00
18	\$6,727	\$1,121.00	\$7,848.00	\$67,270	\$11,210.00	\$78,480.00
19	\$6,727	\$1,139.50	\$7,866.50	\$67,270	\$11,395.00	\$78,665.00
20	\$6,727	\$1,158.00	\$7,885.00	\$67,270	\$11,580.00	\$78,850.00
21	\$6,727	\$1,176.50	\$7,903.50	\$67,270	\$11,765.00	\$79,035.00
22	\$6,727	\$1,195.00	\$7,922.00	\$67,270	\$11,950.00	\$79,220.00
23	\$6,727	\$1,213.50	\$7,940.50	\$67,270	\$12,135.00	\$79,405.00
24	\$6,727	\$1,232.00	\$7,959.00	\$67,270	\$12,320.00	\$79,590.00
25	\$6,975	\$1,250.50	\$8,225.50	\$69,750	\$12,505.00	\$82,255.00
26	\$6,975	\$1,269.00	\$8,244.00	\$69,750	\$12,690.00	\$82,440.00
27	\$6,975	\$1,287.50	\$8,262.50	\$69,750	\$12,875.00	\$82,625.00
28	\$6,975	\$1,306.00	\$8,281.00	\$69,750	\$13,060.00	\$82,810.00
29	\$6,975	\$1,324.50	\$8,299.50	\$69,750	\$13,245.00	\$82,995.00
30	\$6,975	\$1,343.00	\$8,318.00	\$69,750	\$13,430.00	\$83,180.00
31+	\$6,975	\$1,361.50	\$8,336.50	\$69,750	\$13,615.00	\$83,365.00