

<b>Durham Public Schools</b>
<b>FY 2020-21 Classified Employee Salary Schedules - Grades 50-56</b>
<b>Effective January 1, 2021 with new \$15 per hour minimum wage</b>
<b>Monthly Pay for 10, 11, and 12 Month Employees</b>

Years of Experience	50	51	52	53	54	55	56
0-1	\$2,600	\$2,618	\$2,635	\$2,652	\$2,670	\$2,687	\$2,704
2	\$2,607	\$2,626	\$2,644	\$2,661	\$2,680	\$2,698	\$2,715
3	\$2,614	\$2,635	\$2,652	\$2,670	\$2,689	\$2,708	\$2,725
4	\$2,621	\$2,644	\$2,661	\$2,678	\$2,698	\$2,718	\$2,736
5	\$2,628	\$2,652	\$2,670	\$2,687	\$2,706	\$2,729	\$2,746
6	\$2,635	\$2,661	\$2,678	\$2,696	\$2,715	\$2,739	\$2,756
7	\$2,642	\$2,670	\$2,687	\$2,704	\$2,724	\$2,750	\$2,767
8	\$2,649	\$2,678	\$2,696	\$2,713	\$2,732	\$2,760	\$2,777
9	\$2,656	\$2,687	\$2,704	\$2,722	\$2,741	\$2,770	\$2,788
10	\$2,663	\$2,696	\$2,713	\$2,730	\$2,750	\$2,781	\$2,798
11	\$2,670	\$2,704	\$2,722	\$2,739	\$2,758	\$2,791	\$2,808
12	\$2,677	\$2,713	\$2,730	\$2,748	\$2,767	\$2,802	\$2,819
13	\$2,684	\$2,722	\$2,739	\$2,756	\$2,777	\$2,812	\$2,829
14	\$2,691	\$2,730	\$2,748	\$2,765	\$2,788	\$2,822	\$2,843
15	\$2,698	\$2,739	\$2,756	\$2,774	\$2,798	\$2,833	\$2,861
16	\$2,704	\$2,748	\$2,765	\$2,782	\$2,808	\$2,843	\$2,891
17	\$2,711	\$2,756	\$2,774	\$2,791	\$2,819	\$2,857	\$2,921
18	\$2,718	\$2,765	\$2,782	\$2,800	\$2,829	\$2,875	\$2,951
19	\$2,725	\$2,774	\$2,791	\$2,808	\$2,843	\$2,903	\$2,981
20	\$2,732	\$2,782	\$2,800	\$2,817	\$2,861	\$2,930	\$3,012
21	\$2,739	\$2,791	\$2,808	\$2,826	\$2,887	\$2,959	\$3,043
22	\$2,746	\$2,800	\$2,817	\$2,845	\$2,913	\$2,987	\$3,074
23	\$2,753	\$2,808	\$2,826	\$2,863	\$2,938	\$3,016	\$3,106
24	\$2,760	\$2,817	\$2,834	\$2,886	\$2,965	\$3,045	\$3,138
25	\$2,767	\$2,826	\$2,843	\$2,910	\$2,991	\$3,074	\$3,170
26	\$2,774	\$2,834	\$2,860	\$2,934	\$3,018	\$3,103	\$3,203
27	\$2,781	\$2,843	\$2,873	\$2,958	\$3,044	\$3,133	\$3,236
28	\$2,788	\$2,855	\$2,895	\$2,982	\$3,072	\$3,163	\$3,269
29	\$2,795	\$2,869	\$2,917	\$3,007	\$3,099	\$3,194	\$3,303
30	\$2,802	\$2,889	\$2,938	\$3,031	\$3,126	\$3,224	\$3,337
31+	\$2,808	\$2,914	\$2,963	\$3,057	\$3,158	\$3,259	\$3,373

Pay in the highlighted grades and steps was increased on January 1, 2021 based on new \$15 per hour minimum wage approved by Durham County Commissioners.

The \$15/hr. minimum wage adjustments impacted employees in pay grades 50-63 previously. Salary schedules were updated in January 2021 and retroactive pay for July-December 2020 will be issued to current employees in February.

*Monthly salaries are based on a standard 40-hour workweek.*

*Part-time pay is prorated based on a 40-hour workweek.*

<b>Durham Public Schools</b>
<b>FY 2020-21 Classified Employee Salary Schedules - Grades 57-63</b>
<b>Effective January 1, 2021 with new \$15 per hour minimum wage</b>
<b>Monthly Pay for 10, 11, and 12 Month Employees</b>

<b>Years of Experience</b>	<b>57</b>	<b>58</b>	<b>59</b>	<b>60</b>	<b>61</b>	<b>62</b>	<b>63</b>
0-1	\$2,722	\$2,739	\$2,756	\$2,774	\$2,800	\$2,826	\$2,860
2	\$2,734	\$2,751	\$2,769	\$2,788	\$2,814	\$2,840	\$2,878
3	\$2,746	\$2,763	\$2,781	\$2,802	\$2,828	\$2,854	\$2,899
4	\$2,758	\$2,776	\$2,793	\$2,815	\$2,841	\$2,867	\$2,940
5	\$2,770	\$2,788	\$2,805	\$2,829	\$2,855	\$2,888	\$2,983
6	\$2,782	\$2,800	\$2,817	\$2,843	\$2,875	\$2,929	\$3,026
7	\$2,795	\$2,812	\$2,829	\$2,857	\$2,914	\$2,971	\$3,069
8	\$2,807	\$2,824	\$2,841	\$2,892	\$2,953	\$3,013	\$3,114
9	\$2,819	\$2,836	\$2,865	\$2,930	\$2,994	\$3,056	\$3,158
10	\$2,831	\$2,848	\$2,900	\$2,967	\$3,034	\$3,099	\$3,204
11	\$2,843	\$2,870	\$2,935	\$3,006	\$3,076	\$3,143	\$3,250
12	\$2,855	\$2,903	\$2,971	\$3,044	\$3,117	\$3,188	\$3,297
13	\$2,867	\$2,937	\$3,007	\$3,084	\$3,160	\$3,233	\$3,344
14	\$2,898	\$2,971	\$3,044	\$3,123	\$3,203	\$3,279	\$3,392
15	\$2,930	\$3,005	\$3,081	\$3,164	\$3,246	\$3,326	\$3,441
16	\$2,962	\$3,040	\$3,119	\$3,204	\$3,291	\$3,373	\$3,491
17	\$2,995	\$3,075	\$3,157	\$3,246	\$3,335	\$3,421	\$3,541
18	\$3,028	\$3,111	\$3,195	\$3,288	\$3,381	\$3,469	\$3,592
19	\$3,061	\$3,147	\$3,234	\$3,330	\$3,427	\$3,519	\$3,644
20	\$3,095	\$3,183	\$3,274	\$3,373	\$3,473	\$3,569	\$3,696
21	\$3,129	\$3,220	\$3,314	\$3,417	\$3,520	\$3,619	\$3,749
22	\$3,163	\$3,258	\$3,354	\$3,461	\$3,568	\$3,671	\$3,803
23	\$3,198	\$3,296	\$3,395	\$3,505	\$3,617	\$3,723	\$3,858
24	\$3,233	\$3,334	\$3,436	\$3,551	\$3,666	\$3,776	\$3,914
25	\$3,269	\$3,372	\$3,478	\$3,596	\$3,716	\$3,829	\$3,970
26	\$3,305	\$3,412	\$3,521	\$3,643	\$3,766	\$3,884	\$4,027
27	\$3,341	\$3,451	\$3,564	\$3,690	\$3,818	\$3,939	\$4,085
28	\$3,378	\$3,491	\$3,607	\$3,737	\$3,870	\$3,995	\$4,144
29	\$3,415	\$3,532	\$3,651	\$3,786	\$3,922	\$4,052	\$4,204
30	\$3,453	\$3,573	\$3,696	\$3,834	\$3,976	\$4,109	\$4,264
31+	\$3,493	\$3,616	\$3,745	\$3,885	\$4,030	\$4,176	\$4,332

Pay in the highlighted grades and steps was increased on January 1, 2021 based on new \$15 per hour minimum wage approved by Durham County Commissioners.

The \$15/hr. minimum wage adjustments impacted employees in pay grades 50-63 previously Salary schedules were updated in January 2021 and retroactive pay for July-December 2020 will be issued to current employees in February.

*Monthly salaries are based on a standard 40-hour workweek.*  
*Part-time pay is prorated based on a 40-hour workweek.*

<b>Durham Public Schools</b>
<b>FY 2020-21 Classified Employee Salary Schedules - Grades 64-70</b>
<b>Monthly pay for 10, 11, and 12 month employees</b>

Years of Experience	64	65	66	67	68	69	70
0-1	\$2,904	\$2,990	\$3,077	\$3,250	\$3,337	\$3,441	\$3,597
2	\$2,947	\$3,035	\$3,124	\$3,297	\$3,386	\$3,493	\$3,649
3	\$2,990	\$3,080	\$3,173	\$3,344	\$3,436	\$3,546	\$3,702
4	\$3,034	\$3,127	\$3,221	\$3,392	\$3,486	\$3,599	\$3,756
5	\$3,079	\$3,173	\$3,271	\$3,441	\$3,538	\$3,654	\$3,810
6	\$3,124	\$3,221	\$3,321	\$3,491	\$3,590	\$3,709	\$3,865
7	\$3,170	\$3,269	\$3,372	\$3,541	\$3,642	\$3,765	\$3,922
8	\$3,216	\$3,318	\$3,424	\$3,592	\$3,696	\$3,822	\$3,978
9	\$3,264	\$3,368	\$3,477	\$3,644	\$3,750	\$3,879	\$4,036
10	\$3,312	\$3,419	\$3,531	\$3,696	\$3,805	\$3,938	\$4,095
11	\$3,360	\$3,470	\$3,585	\$3,750	\$3,861	\$3,997	\$4,154
12	\$3,410	\$3,522	\$3,640	\$3,804	\$3,918	\$4,058	\$4,214
13	\$3,460	\$3,575	\$3,696	\$3,858	\$3,976	\$4,119	\$4,275
14	\$3,511	\$3,629	\$3,753	\$3,914	\$4,034	\$4,181	\$4,337
15	\$3,562	\$3,683	\$3,811	\$3,970	\$4,093	\$4,244	\$4,400
16	\$3,615	\$3,738	\$3,870	\$4,027	\$4,154	\$4,308	\$4,464
17	\$3,668	\$3,794	\$3,929	\$4,085	\$4,215	\$4,373	\$4,529
18	\$3,722	\$3,851	\$3,990	\$4,144	\$4,277	\$4,440	\$4,594
19	\$3,776	\$3,909	\$4,051	\$4,204	\$4,339	\$4,507	\$4,661
20	\$3,832	\$3,968	\$4,114	\$4,264	\$4,403	\$4,575	\$4,729
21	\$3,888	\$4,027	\$4,177	\$4,326	\$4,468	\$4,644	\$4,797
22	\$3,945	\$4,088	\$4,241	\$4,388	\$4,534	\$4,714	\$4,867
23	\$4,003	\$4,149	\$4,307	\$4,451	\$4,600	\$4,785	\$4,937
24	\$4,062	\$4,211	\$4,373	\$4,515	\$4,668	\$4,857	\$5,009
25	\$4,122	\$4,274	\$4,440	\$4,580	\$4,737	\$4,931	\$5,081
26	\$4,183	\$4,338	\$4,509	\$4,646	\$4,806	\$5,005	\$5,155
27	\$4,244	\$4,403	\$4,578	\$4,713	\$4,877	\$5,081	\$5,230
28	\$4,306	\$4,469	\$4,649	\$4,781	\$4,948	\$5,157	\$5,306
29	\$4,370	\$4,536	\$4,720	\$4,850	\$5,021	\$5,235	\$5,383
30	\$4,434	\$4,605	\$4,793	\$4,920	\$5,095	\$5,314	\$5,461
31+	\$4,499	\$4,681	\$4,867	\$5,005	\$5,174	\$5,398	\$5,551

Note: Pay grades 64-70 were not impacted by the \$15 per hour minimum wage adjustments.

*Monthly salaries are based on a standard 40-hour workweek.  
Part-time pay is prorated based on a 40-hour workweek.*

<b>Durham Public Schools</b>
<b>FY 2020-21 Classified Employee Salary Schedules - Grades 71-78</b>
<b>Monthly Pay for 10, 11, and 12 Month Employees</b>

Years of Experience	71	72	73	74	75	76	77	78
0-1	\$3,684	\$3,814	\$3,944	\$4,074	\$4,247	\$4,334	\$4,507	\$4,720
2	\$3,738	\$3,870	\$4,002	\$4,134	\$4,308	\$4,399	\$4,575	\$4,789
3	\$3,792	\$3,926	\$4,060	\$4,195	\$4,370	\$4,465	\$4,644	\$4,860
4	\$3,848	\$3,984	\$4,119	\$4,256	\$4,433	\$4,532	\$4,714	\$4,931
5	\$3,904	\$4,042	\$4,179	\$4,319	\$4,497	\$4,600	\$4,785	\$5,004
6	\$3,961	\$4,101	\$4,240	\$4,382	\$4,562	\$4,669	\$4,858	\$5,077
7	\$4,019	\$4,161	\$4,302	\$4,447	\$4,627	\$4,739	\$4,931	\$5,152
8	\$4,077	\$4,221	\$4,365	\$4,512	\$4,694	\$4,810	\$5,006	\$5,228
9	\$4,137	\$4,283	\$4,429	\$4,578	\$4,762	\$4,882	\$5,081	\$5,304
10	\$4,197	\$4,345	\$4,494	\$4,646	\$4,830	\$4,955	\$5,158	\$5,382
11	\$4,259	\$4,409	\$4,559	\$4,714	\$4,900	\$5,030	\$5,236	\$5,462
12	\$4,321	\$4,473	\$4,626	\$4,783	\$4,970	\$5,105	\$5,315	\$5,542
13	\$4,384	\$4,539	\$4,693	\$4,854	\$5,042	\$5,182	\$5,395	\$5,623
14	\$4,448	\$4,605	\$4,762	\$4,925	\$5,114	\$5,260	\$5,476	\$5,706
15	\$4,513	\$4,672	\$4,831	\$4,997	\$5,188	\$5,338	\$5,559	\$5,790
16	\$4,579	\$4,740	\$4,902	\$5,071	\$5,263	\$5,419	\$5,643	\$5,875
17	\$4,646	\$4,809	\$4,973	\$5,145	\$5,339	\$5,500	\$5,728	\$5,961
18	\$4,713	\$4,880	\$5,046	\$5,221	\$5,416	\$5,582	\$5,815	\$6,049
19	\$4,782	\$4,951	\$5,120	\$5,298	\$5,493	\$5,666	\$5,903	\$6,138
20	\$4,852	\$5,023	\$5,194	\$5,376	\$5,573	\$5,751	\$5,992	\$6,228
21	\$4,923	\$5,097	\$5,270	\$5,455	\$5,653	\$5,837	\$6,082	\$6,320
22	\$4,995	\$5,171	\$5,347	\$5,535	\$5,734	\$5,925	\$6,174	\$6,413
23	\$5,068	\$5,246	\$5,425	\$5,616	\$5,817	\$6,014	\$6,267	\$6,507
24	\$5,142	\$5,323	\$5,505	\$5,699	\$5,901	\$6,104	\$6,362	\$6,602
25	\$5,217	\$5,401	\$5,585	\$5,783	\$5,986	\$6,195	\$6,458	\$6,700
26	\$5,293	\$5,480	\$5,666	\$5,868	\$6,072	\$6,288	\$6,556	\$6,798
27	\$5,370	\$5,560	\$5,749	\$5,954	\$6,159	\$6,383	\$6,655	\$6,898
28	\$5,449	\$5,641	\$5,833	\$6,041	\$6,248	\$6,478	\$6,755	\$6,999
29	\$5,528	\$5,723	\$5,918	\$6,130	\$6,338	\$6,576	\$6,857	\$7,102
30	\$5,609	\$5,807	\$6,005	\$6,220	\$6,429	\$6,674	\$6,961	\$7,207
31+	\$5,705	\$5,896	\$6,099	\$6,313	\$6,529	\$6,792	\$7,065	\$7,313

Note: Pay grades 64-70 were not impacted by the \$15 per hour minimum wage adjustments.

*Monthly salaries are based on a standard 40-hour workweek.  
Part-time pay is prorated based on a 40-hour workweek.*

<b>Durham Public Schools</b>
<b>FY 2020-21 Classified Employee Salary Schedules - Administrator Bands</b>
<b>Monthly Pay for 10, 11, and 12 Month Employees</b>

Years of Experience	Coordinator	Director	Exe. Director	Sr. Exe. Director	Assistant Superintendent
0-1	\$5,416.67	\$6,250.00	\$7,083.33	\$7,500.00	\$11,050.00
2	\$5,460.00	\$6,300.00	\$7,154.17	\$7,575.00	\$11,050.00
3	\$5,503.68	\$6,350.40	\$7,225.71	\$7,650.75	\$11,050.00
4	\$5,547.71	\$6,401.20	\$7,297.97	\$7,727.26	\$11,050.00
5	\$5,592.09	\$6,452.41	\$7,370.95	\$7,804.53	\$11,050.00
6	\$5,636.83	\$6,504.03	\$7,444.65	\$7,882.58	\$11,050.00
7	\$5,681.92	\$6,556.06	\$7,519.10	\$7,961.40	\$11,050.00
8	\$5,727.38	\$6,608.51	\$7,594.29	\$8,041.02	\$11,050.00
9	\$5,773.20	\$6,661.38	\$7,670.23	\$8,121.43	\$11,050.00
10	\$5,819.38	\$6,714.67	\$7,746.94	\$8,202.64	\$11,050.00
11	\$5,865.94	\$6,768.39	\$7,824.41	\$8,284.67	\$11,050.00
12	\$5,912.87	\$6,822.54	\$7,902.65	\$8,367.51	\$11,050.00
13	\$5,960.17	\$6,877.12	\$7,981.68	\$8,451.19	\$11,050.00
14	\$6,007.85	\$6,932.13	\$8,061.49	\$8,535.70	\$11,050.00
15	\$6,055.91	\$6,987.59	\$8,142.11	\$8,621.06	\$11,050.00
16	\$6,104.36	\$7,043.49	\$8,223.53	\$8,707.27	\$11,050.00
17	\$6,153.19	\$7,099.84	\$8,305.77	\$8,794.34	\$11,061.05
18	\$6,202.42	\$7,156.64	\$8,388.82	\$8,882.28	\$11,072.11
19	\$6,252.04	\$7,213.89	\$8,472.71	\$8,971.11	\$11,083.18
20	\$6,302.06	\$7,271.60	\$8,557.44	\$9,060.82	\$11,094.27
21	\$6,352.47	\$7,329.78	\$8,643.01	\$9,151.43	\$11,105.36
22	\$6,403.29	\$7,388.41	\$8,729.44	\$9,242.94	\$11,116.47
23	\$6,454.52	\$7,447.52	\$8,816.74	\$9,335.37	\$11,127.58
24	\$6,506.15	\$7,507.10	\$8,904.90	\$9,428.72	\$11,138.71
25	\$6,558.20	\$7,567.16	\$8,993.95	\$9,523.01	\$11,149.85
26	\$6,610.67	\$7,627.70	\$9,083.89	\$9,618.24	\$11,161.00
27	\$6,663.55	\$7,688.72	\$9,174.73	\$9,714.42	\$11,172.16
28	\$6,716.86	\$7,750.23	\$9,266.48	\$9,811.57	\$11,183.33
29	\$6,770.60	\$7,812.23	\$9,359.14	\$9,909.68	\$11,194.52
30	\$6,824.76	\$7,874.73	\$9,452.74	\$10,008.78	\$11,205.71
31+	\$6,879.36	\$7,937.72	\$9,547.26	\$10,108.87	\$11,216.92

*Monthly salaries are based on a standard 40-hour workweek.*

*Part-time pay is prorated based on a 40-hour workweek.*